

Maroussi, June 3, 2026

## Replacement of resigned members of the Board of Directors - Reconstitution of the BoD into a body - Recomposition of BoD Committees

HELLENiQ ENERGY Holdings (the "Company") announces that the Company's Board of Directors ("BoD"), at its meeting held on 03.06.2026, following a relevant recommendation of the Nomination Committee, unanimously resolved the following:

1. Elected Ms. Maria Psylla as an independent non-executive member in replacement of the resigned Mr. Panagiotis Tridimas and Ms. Maria Ioannidou as an independent non-executive member in replacement of the resigned Mr. Iordanis Aivazis, for the remainder of the term of the resigned members, i.e. until the expiry of the BoD's term on 27.06.2027.

Following a relevant assessment, the Nomination Committee confirmed that Ms. Psylla and Ms. Ioannidou meet the individual and collective suitability criteria, as specified in the Company's Suitability Policy, that none of the incompatibilities provided for in the Suitability Policy apply to their election and, furthermore, that they meet the independence requirements of Article 9 of Law 4706/2020. The BoD will therefore propose to the General Meeting their designation as independent non-executive members for the remainder of the BoD's term. The CVs of the new members are available on the Company's website: [Board of Directors - HELLENiQ ENERGY](#).

| New Member             | Areas of expertise -<br>Fulfilment of collective suitability criteria  |
|------------------------|--|
| <b>Maria Psylla</b>    | Ms. Psylla is an experienced lawyer specializing in tax law, with significant experience in leadership positions in both the private and public sectors. She has expertise in shaping and analyzing the legal framework of tax policy and in providing advisory support to businesses. In addition, she has experience in managing reforms, regulatory compliance, business transformation projects, as well as in corporate governance and public administration. |
| <b>Maria Ioannidou</b> | Ms. Ioannidou is a senior executive with more than 20 years of leadership experience in the banking, real estate, and retail sectors. She has experience in implementing transformation initiatives and managing complex integration processes. She combines deep expertise in financial oversight, risk management, and strategy execution with substantial involvement in business operations.   |

The new composition of the BoD, as formed, complies with the requirements of Law 4706/2020, as amended by Law 5178/2025, regarding the representation of the underrepresented gender on the Board (33%, rounded to the nearest integer).

2. Appointed Mr. Nikolaos Vrettos as Senior Independent non-executive member in replacement of Mr. Iordanis Aivazis.

3. Reconstituted into body as follows:

|                          |   |
|--------------------------|---|
| Spilios Livanos          | Chairman, non-executive member          |
| Andreas Shiamishis       | CEO, executive member                   |
| Georgios Alexopoulos     | Deputy CEO, executive member            |
| Nikolaos Vrettos         | Senior Independent non-executive member |
| Theodoros Vardas         | Non-executive member                    |
| Maria Ioannidou          | Independent non-executive member        |
| Stavroula Kampouridou    | Independent non-executive member        |
| Konstantinos Mitropoulos | Independent non-executive member        |
| Anna Rokofyllou          | Non-executive member                    |
| Alkiviadis Psarras       | Non-executive member                    |
| Maria Psylla             | Independent non-executive member        |

4. The Board of Directors resolved to reconstitute its committees as follows:

#### **Audit Committee**

- Nikolaos Vrettos, Senior Independent non-executive member (in replacement of resigned Mr. Iordanis Aivazis)
- Stavroula Kampouridou Independent non-executive member
- Panagiotis Papazoglou, non-BoD member

The BoD resolved on the temporary non-replacement of Mr. Panagiotis Tridimas and the operation of the Committee until the Annual General Meeting with three (3) members. Furthermore, taking into account the relevant recommendation of the Nomination Committee, according to which Mr. Tridimas meets both the criteria of Article 44(1) of Law 4449/2017 and the independence requirements of Article 9 of Law 4706/2020, the BoD resolved to submit a proposal to the Annual General Meeting in order for it to decide:

- the amendment of the resolution of the Annual General Meeting dated 27.06.2024 under Item 15, so that the four-member independent (mixed) Audit Committee shall henceforth consist of two (2) independent non-executive members of the Board of Directors and two (2) external third parties,
- the election of Mr. Panagiotis Tridimas as the second external third-party member of the Audit Committee.



The type (independent (mixed)) and the term of office (coinciding with the term of the current BoD) of the Audit Committee remain unchanged.

**Nominations Committee**

- Nikolaos Vrettos, Senior Independent non-executive member
- Theodoros Vardas, Non-executive member
- Maria Psylla, Independent non-executive member

**Remunerations and Succession Planning Committee**

- Nikolaos Vrettos, Senior Independent non-executive member
- Theodoros Vardas, Non-executive member
- Maria Psylla, Independent non-executive member

The above committees will convene in order to appoint their chairperson among their independent members.