



PLASTIKA KRITIS

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Heraklion, May 20, 2026

**DECISIONS OF THE ANNUAL ORDINARY GENERAL MEETING
OF MAY 19th, 2026
of the Shareholders of the S.A. Company
PLASTIKA KRITIS INDUSTRIAL AND COMMERCIAL S.A. COMPANY
General Commercial Registry Number: 77082927000**

The Societe Anonyme "PLASTIKA KRITIS SA", within the framework of its obligations arising from the operating regulation of the ATHEX, informs the investing public that on May 19, 2026 at 1:00 p.m. at its offices in the Industrial Area of Heraklion, the Ordinary General Meeting of its Shareholders took place, in accordance with the invitation of its Board of Directors dated 28//04/2026.

The Meeting was attended in person or by proxy by shareholders representing 25.866.540 shares and votes, out of a total of 27.379.200 shares, i.e. a representation rate of 94,475% of the Company's voting share capital, and after the quorum and majority required by Law and the Articles of Association were gathered, the Chairman of the Board of Directors, Mr. Ioannis Lempidakis, was appointed Chairman of the General Meeting and the Vice Chairman of the Board of Directors, Mrs. Anna Lempidaki, was appointed Secretary, and then all the items on the agenda were discussed and voted on, as follows:

1st Issue - Submission and approval of the Annual Financial Statements (Corporate and Consolidated) for the fiscal year 2025 (01.01.2025 - 31.12.2025) as well as the reports of the Board of Directors (including the sustainability report of article 154 of Law 4548/2018) and the reports of the Company's Certified Auditors.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors recommended to the Annual Ordinary General Meeting the approval of the Annual Financial Statements (Company and Consolidated) for the fiscal year 2025 as well as the reports of the Board of Directors (including the Sustainability Report) and the Company's Certified Auditors (including the limited assurance report on the Sustainability Report). All of the above documents (Financial Statements, Reports) are included in the Annual Financial Report for the year 2025, which has been prepared in accordance with applicable legislation and has been posted on the company's website www.plastikakristis.com and Athens Stock Exchange's website and has also been sent to the Hellenic Capital Market Commission. Their publication in the General Commercial Registry (GEMI) will be in accordance with articles 13 and 149 of law 4548/2018.

A voting followed and the General Assembly unanimously approved, with a ratio of valid votes of 94,475% of the shares with voting rights (i.e. 25.866.540 shares, and 25.866.540 valid positive votes), the Annual Financial Statements (Corporate and Consolidated) of corporate year 2025 as well as the reports of the Board of Directors and the Certified Auditors.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

2nd Issue - Approval of the allocation of profits for the fiscal year 2025, distribution of dividends to shareholders and payment of remuneration out of profits to members of the Board of Directors and employees of the Company.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors proposed to the Annual Ordinary General Meeting the approval of the allocation of the profits for the 2025 corporate year. In detail, the profits of the 2025 fiscal year before taxes amount to 29.711.807,04 euros and after deducting the tax of 6.452.642,03 euros, there are profits remaining for allocation of a total amount of 23.259.165,01 euros, which will be allocated as follows:

Reserve L.4172 Article 48	6.412.535,31
Dividend	15.058.560,00
Retained Earnings	<u>1.788.069,70</u>
Total	23.259.165,01

According to the Board of Directors' recommendation for the distribution of profits, the dividend per share is 0,55 euros. It is noted that the dividend to be distributed is subject to tax withholding. The Board of Directors recommended that the dividend be distributed through the National Bank of Greece S.A., according to the following schedule:

Thursday 04/06/2026:

Cut-off date of dividend right for the fiscal year 2025.

Friday 05 /06/2026:

Date of identification of dividend beneficiaries for the year 2025 (record date).

Thursday 11/06/2026:

Start of dividend payment for the year 2025.

The Board of Directors also recommended, in accordance with Law 4548/2018, Law 4706/2020, the Articles of Association and the Remuneration Policy of the company:

- a) The approval of the allocation of net profits of 1.046.171 euros, which, in accordance with the principles and rules of International Accounting Standards, had been taken into account for the formation of the profits of the fiscal year 2025, for payment both to members of the Board of Directors, who in the fiscal year 2025 substantially contributed to the implementation of the Company's strategy, and to members who monitored/reviewed the implementation of its strategy.
- b) The distribution of up to 600.000 euros from the net profits of the fiscal year 2025, which according to the principles and rules of International Accounting Standards will be taken into account for the formation of the profits of the fiscal year 2026, to employees of the company, for their long-term contribution to the development, profitability and sustainability of the company.

A voting followed and the General Assembly unanimously approved, with a ratio of valid votes of 94,475% of the shares with voting rights (i.e. 25.866.540 shares, and 25.866.540 valid positive votes), the allocation of the profits of the 2025 financial year, the distribution of dividends to shareholders and the payment of remuneration from the profits to members of the Board of Directors and employees of the Company, in accordance with the above recommendation of the Board of Directors.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

3rd Issue – Submission of the Audit Committee Report on the Committee’s activities for the fiscal year 2025.

The Chairman of the Audit Committee informed the General Meeting of shareholders on the activities of the Audit Committee during the fiscal year 2025, submitting a relevant report according to the provisions of article 44 of law 4449/2017.

The activity report of the Audit Committee for the year 2025 has been posted on the Company’s official website www.plastikakritis.com on time.

4th Issue - Approval of the overall management of the Company and release of the Certified Auditors-Accountants from any liability for compensation for the year 2025 (01.01.2025 - 31.12.2025).

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors recommended to the Annual Ordinary General Meeting the approval of the overall management of the Company and the release of the Certified Auditors-Accountants from any liability for compensation for the management of the Company and the Financial Statements for the fiscal year 2025.

The General Meeting unanimously approved, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes), the overall

management of the Company and the release of the Certified Auditors-Accountants from any liability for compensation for the management of the Company and the Financial Statements for the fiscal year 2025.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

5th Issue - Election of Certified Auditors for the mandatory audit of the Financial Statements and the provision of an assurance report on the Sustainability Report for the financial year 2026 (1.1.2026 - 31.12.2026) and approval of their remuneration.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors proposed to the Annual Ordinary General Meeting:

A) The election of the company KPMG Certified Auditors S.A. with A.M. S.O.E.L. 186 for the mandatory audit of the Financial Statements for the fiscal year 2026. After its election, the company will submit a binding declaration to our Company for the appointment of a regular and an alternate certified auditor.

It is noted that the above-mentioned Auditing Firm, in addition to carrying out the mandatory audit of the annual and semi-annual financial statements, the XHTML and XBRL digital files and the completeness of the information in the annual Remuneration Report, will also undertake the process of issuing the Company's annual certificate and tax compliance report for the fiscal year 2026, in accordance with the provisions of article 65A of law 4174/2013 as amended by article 37 of law 4646/2019.

B) The election of the company PKF S.A. with A.M. S.O.E.L.132 to provide a limited assurance report on the Sustainability Report for the fiscal year 2026.

The relevant decision of the Board of Directors of 25.04.2025, which was brought to the attention of the shareholders, applies to the remuneration of the said Audit Firms.

The General Meeting unanimously decided, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes):

A) The election of the company KPMG Certified Auditors S.A. with A.M. S.O.E.L. 186 for the mandatory audit of the Financial Statements for the fiscal year 2026.

B) The election of the company PKF S.A. with A.M. S.O.E.L. 132 for the provision of a limited assurance report on the Sustainability Report for the fiscal year 2026.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

6th Issue - Increase in the Company's share capital by capitalization of retained earnings, by increasing the nominal value of the share and amendment of article 5 of the Articles of Association.

Required Quorum: 3/4 of the paid-up share capital of the Company

Required Majority: 2/3 of the votes represented at the General Meeting

The Board of Directors proposed to the Annual Ordinary General Meeting the increase of the Company's share capital by 19.986.816 euros by capitalization of retained earnings, with an increase in the nominal value of the share by 0,73 euros and the amendment of article 5 of the Articles of Association.

For the capitalization of the amount, 21.038.753,68 euros will need to be used. The additional amount $(21.038.753,68 - 19.986.816 = 1.051.937,68)$ euros that will be used from the profits concerns the difference in the 5% tax that will be paid by the company, i.e. $21.038.753,68 * 5\% = 1.051.937,68$ euros. The retained earnings that will be used for the capitalization come from profits of previous years, specifically from the 2018 fiscal year 4.000.000 euros, from the 2019 fiscal year 9.000.000 euros and from the 2020 fiscal year 8.038.753,68 euros.

After this, the share capital of the Company will amount to 46.818.432 euros and will consist of 27.379.200 shares, with a nominal value of 1,71 euros.

The Article 5 of the Articles of Association is amended by adding the following text as follows:

".....With the decision of the Ordinary General Meeting dated 19.05.2026, the share capital of the Company was increased by nineteen million nine hundred and eighty-six thousand eight hundred and sixteen euros (19.986.816) with capitalization of retained earnings and an increase in the nominal value of the share from 0,98 euros to 1,71 euros.

Thus, the Company's Share Capital amounts to forty-six million eight hundred eighteen thousand four hundred thirty-two euros (46.818.432) and is divided into twenty-seven million three hundred seventy-nine thousand two hundred (27.379.200) registered shares with a nominal value of 1,71 euros each."

The General Meeting unanimously approved, with a proportion of valid votes 94,475% of the shares with voting rights (i.e. 25.866.540 shares, and 25.866.540 valid positive votes), the increase in the share capital of the Company by 19.986.816 euros by capitalization of retained earnings, with an increase in the nominal value of the share by 0,73 euros and the amendment of article 5 of the Articles of Association, with the following addition:

".....With the decision of the Ordinary General Meeting dated 19.05.2026, the share capital of the Company was increased by nineteen million nine hundred and eighty-six thousand eight hundred and sixteen euros (19.986.816) with capitalization of retained earnings and an increase in the nominal value of the share from 0,98 euros to 1,71 euros.

Thus, the Company's Share Capital amounts to forty-six million eight hundred eighteen thousand four hundred thirty-two euros (46.818.432) and is divided into twenty-seven million three hundred seventy-nine thousand two hundred (27.379.200) registered shares with a nominal value of 1,71 euros each."

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

7th Issue - Provision of permission, according to article 98 par. 1 of law 4548/2018, to the members of the Board of Directors and the managers of the Company, to participate in the Boards of Directors or in the management of companies of the Group.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors recommended to the General Assembly the approval of granting permission, in accordance with article 98 par. 1 of Law 4548/2018, to the members of the Board of Directors and the Company's management executives, to participate in Boards of Directors or in the management of companies of the Group.

The General Meeting unanimously approved, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes), the recommendation of the Board of Directors for granting a permission, in accordance with article 98 par. 1 of law 4548 / 2018, to the members of the Board of Directors and the executives of the Company, to participate in the Boards of Directors or in the management of companies of the Group.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

8th Issue - Approval of the remuneration of members of the Board of Directors paid in the fiscal year 2025, as well as pre-approval of remuneration to be paid for the fiscal year 2026 to members of the Board of Directors and Committees.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors recommended to the General Meeting the approval of the fees paid to members of the Board of Directors in 2025, as detailed in the Remuneration Report for the fiscal year 2025.

The Board of Directors also recommended the pre-approval of the payment of fees for the fiscal year 2026 to members of the Board of Directors and the Committees for participation in meetings and carrying out work, the amount of which has been determined by the decision of the General Meeting of 28.06.2024.

The General Meeting unanimously approved, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes), the

remuneration paid to members of the Board of Directors, as they are mentioned in detail in the Remuneration Report for the year 2025.

It was also decided to pre-approve the payment of fees for the fiscal year 2026 to members of the Board of Directors and Committees for participation in meetings and processing of tasks, the amount of which has been determined by the decision of the General Assembly of 28.06.2024.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

9th Issue - Submission for discussion and voting, by the General Meeting, in accordance with the provisions of article 112 of law 4548/2018, of the Remuneration Report for the year 2025.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors proposed to the General Meeting the approval of the Remuneration Report of the members of the Board of Directors for the fiscal year 2025, which includes the total remuneration paid to the members of the Board of Directors in the fiscal year 2025, in accordance with the provisions of article 112 of Law 4548/2018, the Articles of Association and the applicable Remuneration Policy. The Report includes regular and variable remuneration as well as comparative information on the evolution of remuneration.

It is clarified that the vote of the shareholders, regarding the Remuneration Report, is, in accordance with article 112 par. 3 of Law 4548/2018, advisory.

The full text of the Remuneration Report has been posted on the official website of the Company www.plastikakritis.com on time.

A voting followed and the General Meeting unanimously approved, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes) the Remuneration Report.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

10th Issue - Submission of joint report by independent non-executive members of the Board of Directors for the year 2025.

The independent non-executive members of the Board of Directors will jointly submit to the General Meeting of Shareholders a relevant report with the purpose of expressing an opinion regarding the monitoring of the progress of implementation of the Company's strategy and objectives, the proposals and performances of the executive members in the exercise of their duties, the compliance with the regulatory framework, the Regulation and the Company's Policies, as well

as the content of the Board of Directors' Report and the Company's Corporate Governance Statement 2025, in accordance with the provisions of article 9 of Law 4706/2020.

The report of the Independent Non-Executive Board Members for the year 2025 has been posted on the Company's official website www.plastikakritis.com on time.

11th Issue - Election of a non-executive member of the Board of Directors to replace an outgoing non-executive member.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

The Board of Directors submitted a proposal for approval to the General Meeting, following a recommendation from the Remuneration and Nomination Committee, for the election of Ms. Striliga Despina, daughter of Nikolaos, to the Board of Directors of the Company as a non-executive member, in replacement of the outgoing non-executive member of the Board of Directors, Mr. Michael Perakis, son of Konstantinos.

The term of office of Ms. Striliga follows the term of office of the members of the Board of Directors and expires on 28-06-2029 and is extended until the Ordinary General Meeting of the Company whenever it is held within 2029. The Evaluation Report for fulfilling the individual and collective suitability criteria as well as the Curriculum Vitae of Ms. Striliga have been posted on the official website of the Company www.plastikakristis.com on time.

The election of Ms. Striliga meets the requirement of adequate representation by gender at a percentage not less than thirty-three percent (33%) of all members of the Company's Board of Directors, in accordance with article 3 of Law 4706/2020 as amended by Law 5178/2025.

A voting followed and the General Meeting unanimously approved, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes) the election of Ms. Striliga Despina, daughter of Nikolaos, to the Board of Directors of the Company as a non-executive member, in replacement of the outgoing non-executive member of the Board of Directors, Mr. Michael Perakis, son of Konstantinos.

Following the above decision, the Board of Directors will meet to reconstitute itself into a body in accordance with the applicable provisions.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0

12th Issue – Amendment to the composition of the Audit Committee due to a change in the status of one of its members.

Required Quorum: 2/3 of the paid-up share capital of the Company

Required Majority: 50% +1 of the votes represented at the General Meeting

Due to an amendment in the composition of the Audit Committee following the change in the status of its member Ms. Perakis Michael, the General Meeting, as the competent body, unanimously appointed Mr. Perakis to the Audit Committee as a third person, not a member of the Board of Directors, approving the amendment in the composition of the Audit Committee, with a proportion of valid votes 94,475% of the shares with voting right (i.e. 25.866.540 shares, and 25.866.540 valid positive votes).

The composition of the Audit Committee, following the above amendment, will be as follows:
Myrtakis Nikolaos, independent non-executive member of the Board of Directors.
Perakis Michael, non-member of the Board of Directors
Baritakis Pavlos, independent person non-member of the Board of Directors

Following the above decision, the Audit Committee will meet to reconstitute itself into a body in accordance with the applicable provisions.

The Audit Committee is an independent committee, which consists of non-executive members of the Board of Directors and third parties.

The majority of the members of the Committee are independent.

The term of office of the Audit Committee is five years, i.e. until June 28, 2029, and is extended until the Ordinary General Meeting whenever it is held within 2029.

Number of shares for which valid votes were given: 25.866.540

Percentage of shares with voting right: 94,475%

Valid: 25.866.540

Vote upon the valid:

For: 25.866.540 Against: 0 Blanks/Abstention: 0