

**« THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME »****General Commercial Registry (GEMI) No. 12512346000****SHAREHOLDERS' ANNUAL ORDINARY GENERAL MEETING****of 19 May 2026****Resolutions of the Shareholders' Annual Ordinary General Meeting**

The Société Anonyme under the name "THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME" and the distinctive (commercial) title "THRACE PLASTICS CO. S.A." (hereinafter referred to for brevity reasons as "Company"), announces that on **Tuesday, 19 of May 2026, at 14:00**, the Annual Ordinary General Meeting of its shareholders was held remotely in real time via teleconference using advanced digital tools and without the physical presence of shareholders at the venue, which was attended, either in person or via proxy, **by sixty eight (68) shareholders in total, representing 32,922,499 common, registered shares and equivalent voting rights, namely 76.84% of the share capital and voting rights of the Company.**

It is noted that for **897,075 common, registered shares**, which are treasury shares owned by the Company, the attendance and voting rights are being suspended, according to the provisions of article 50, paragraph 1 section a' of L. 4548/2018, and, therefore, these shares are not accounted for in the formation of the quorum (consequently, the total number of shares and of voting rights for which a quorum is calculated at this Annual Ordinary General Meeting, excluding the above treasury shares, amounts to 42,844,377 shares and voting rights).

The Annual Ordinary General Meeting of the Company's shareholders adopted the following resolutions on the daily agenda items, as presented based on the voting results for each item, in accordance with the provisions of article 133 paragraph 2 of L. 4548/2018, which have also been posted on the Company's lawfully registered website (<http://www.thracegroup.gr>).

**On the 1<sup>st</sup> item**, the shareholders approved by majority the Annual Financial Statements (stand-alone and consolidated) for the fiscal year 2025 (01.01.2025 - 31.12.2025), and also approved the Management Report of the Board of Directors, as of 20.04.2026, as well as the Report of the Company's Certified Auditor Accountant, as of 21.04.2026, included in the Annual Financial Report for the fiscal year 2025, which has been prepared in accordance with the legal framework as in force, and is posted in the official address of the Company's website (<http://www.thracegroup.gr>), lawfully registered in the General Commercial Registry (G.E.MI.), and also was sent via email to the Euronext Athens and to the Hellenic Capital Market Commission.

**THRACE PLASTICS Co. S.A.**

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,902,137

Against: 0

Abstention (present): 20,362

**On the 2<sup>nd</sup> item**, the summary of the Annual Report of the Audit Committee for the fiscal year 2025 (01.01.2025-31.12.2025) was submitted to the shareholders was also read by the Chairman of the Audit Committee during the meeting, in accordance with the provisions of article 44, par. 1, sect. h' of Law 4449/2017, as in force, for the purpose of providing a complete, adequate and detailed information to the shareholders, regarding the activities of the Audit Committee during the said fiscal year.

[The item was not put to a vote.]

**On the 3<sup>rd</sup> item**, the shareholders approved unanimously the allocation (distribution) of the profits for the fiscal year 2025 (01.01.2025-31.12.2025), and specifically they approved the distribution (payment) of a total dividend amounting to 10.500.000,00 Euros (gross amount) to the shareholders of the Company from the profits of the fiscal year, but also from previous years' profits.

Given that the Company, pursuant to the relevant decision of its Board of Directors dated 12.11.2025, has already made the allocation (distribution) to the shareholders of an interim dividend for the fiscal year 2025 of a total amount of 3.000.000.00 Euros (gross amount), i.e. 0.0685848289 Euros per share (gross amount), which with the corresponding increase of the 884.815 treasury shares, which were held by the Company and were excluded by law from the interim dividend distribution, amounted finally to 0,0700008262 Euros per share (gross amount). The General Meeting of shareholders approved unanimously/by majority the distribution of the remaining amount of the dividend, and in particular of an amount of 7.500.000,00 Euros (gross amount), i.e. 0.1714620722 Euros per share (gross amount), amount which shall be increased corresponding to the treasury shares held by the Company that are excluded from the distribution, according to the provisions of article 50 of Law 4548/2018 as in force.

The above final amount (gross) of the dividend is subject to 5% withholding tax, in accordance with articles 40 par. 1 and 64 par. 1 of Law 4172/2013, as in force.

Entitled to receive the above dividend are the shareholders registered in the records of the Dematerialized Securities System (DSS) on **Tuesday, 16 June 2026 (record date)**.

**Monday, 15 June 2026**, was set as the ex-dividend date (cut-off date) for the fiscal year 2025, according to article 5.2 of the Euronext Athens Rulebook.

Payment of dividend will commence on **Friday 19 June 2026**, and will be implemented through the Société Anonyme under the trade name “NATIONAL BANK OF GREECE S.A.”, according to the procedure stipulated by the Euronext Athens Rulebook as in force.

Finally, with the above resolution adopted unanimously/by majority, the shareholders authorized the Board of Directors of the Company for the appropriate and timely execution and implementation of the above decision regarding the distribution (payment) of dividend.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,922,499

Against: 0

Abstention (present): 0

**On the 4<sup>th</sup> item**, the shareholders approved by majority the distribution (payment) of remuneration of fiscal year ended December 31 2025, via portion of profits to the Executive Members of the Board of Directors, to Senior Management and to Administrative Officers of the Company, and in accordance with the provisions of the current and approved Remuneration Policy of the Company (with regard the remuneration and benefits of every kind to which the aforementioned persons are entitled, taking into account also the retention of the most competent and suitable individuals), in conjunction with Article 15 of the Company's Articles of Association.

Lastly, by the above majority decision, the Annual Ordinary General Meeting of the shareholders grants specific authority and authorization to the Company's Board of Directors to implement the resolution adopted, by allocating and specifying the amount of remuneration per Executive member, per Senior Executive Officer, and per management executive, always in accordance with the applicable regulatory framework, the recommendations of the Committees, and in particular the provisions of the Company's applicable and approved Remuneration Policy.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,587,367

Against: 335,132

Abstention (present): 0

**On the 5<sup>th</sup> item,** the shareholders approved by majority the overall management of the Company for the fiscal year ended December 31, 2025, the discharge of the Certified Auditors of the Company from any liability for indemnity regarding the actions and the overall management for the fiscal year 2025 (01.01.2025-31.12.2025), as well as for the Annual Financial Statements of the said fiscal year.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,879,760

Against: 22,377

Abstention (present): 20,362

**On the 6<sup>th</sup> item,** the shareholders approved by majority, following the relevant proposal by the Company's Audit Committee, the election of the registered in the Public Register of the article 14 of Law 4449/2017 Audit Company under the name " ERNST & YOUNG CERTIFIED AUDITORS S.A." for the regular audit of the annual and semi-annual Financial Statements of the Company (stand-alone and consolidated) for the current fiscal year 2026 (01/01/2026 - 31/12/2026).

It is noted that the above auditing firm shall also assume responsibility of the issuance of the annual Tax Certificate and the Tax Compliance Report of the Company for the fiscal year 2026 (01.01.2026-31.12.2026), in accordance with provisions of article 78 of L. 5104/2024.

Finally, by the same majority decision, it is approved that the Board of Directors is authorized to proceed to a final agreement with the above auditing firm with regards to the amount of its remuneration, provided that such remuneration shall not exceed the amount of €150,000, for the audit assigned thereto in respect of the current fiscal year and for the issuance of the tax certificate, as well as to send the written notification-mandate to the elected auditing firm within five (5) days from the date of its election.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,905,151

Against: 17,348

Abstention (present): 0

**On the 7<sup>th</sup> item,** following the relevant recommendation/proposal of the Audit Committee, the shareholders by majority approved the election of the audit firm under the name "'ERNST & YOUNG (HELLAS) Certified Auditors Accountants S.A.', registered in the Public Register pursuant to article 14 of Law 4449/2017 (and in

accordance with the Article 154C of Law 4548/2018), to provide assurance on the Sustainability Report for the current fiscal year 2026 (01.01.2026 – 31.12.2026), in accordance with the provisions of Article 154C of Law 4548/2018, Law 4449/2017 as in force, and the guidelines issued by the Accounting Standardization and Auditing Committee (ASAC) regarding the Limited Assurance Engagements Program (ISAE 3000)."

Furthermore, by the same majority decision, the shareholders granted authorization to the Board of Directors to conclude a final agreement with the aforementioned audit firm regarding the amount of its remuneration, which, in any case, shall not exceed the amount of €60,000 for the audit assigned, namely the provision of the above assurance in respect of the Sustainability Report.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84 %

Total number of valid votes: 32,922,499

In favor: 32,918,225

Against: 4,274

Abstention (present): 0

**On the 8<sup>th</sup> item**, the shareholders approved by majority the fees, salaries, compensation, and other benefits, paid to the members of the Board of Directors for the services provided to the Company during the fiscal year 2025 (01.01.2025 - 31.12.2025), which are in line with the approved and in force Remuneration Policy of the Company.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 31,675,471

Against: 306,696

Abstention (present): 940,332

**On the 9<sup>th</sup> item**, the shareholders voted by majority in favor of the Remuneration Report for the fiscal year 2025 (01.01.2025 – 31.12.2025), which was prepared in accordance with the provisions of Article 112 of Law 4548/2018. The Report provides a comprehensive overview of the total remuneration of the members of the Board of Directors (executive and non-executive) and explains how the Company's Remuneration Policy was implemented during the fiscal year 2025 (01.01.2025 – 31.12.2025), with the aim of providing detailed, complete, and adequate information to the Company's shareholders.

It is noted that the Remuneration and Nomination Committee of the Company confirmed the drafting of the above Report in full accordance with the provisions of article 112 of Law 4548/2018, and found the accuracy,

completeness and clarity of its content regarding the remuneration and benefits in general paid during the fiscal year 2025.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 31,648,278

Against: 333,889

Abstention (present): 940,332

[The shareholders' vote is purely advisory in nature, as provided by law.]

**On the 10<sup>th</sup> item,** the shareholders approved by majority the new amended and revised proposed Remuneration Policy of the Company, which was prepared by the Remuneration and Nomination Committee in accordance with the provisions of Articles 110 and 111 of Law 4548/2018. The Policy sets out the specific framework, terms, and fundamental principles governing the process for determining the remuneration, compensation, and other benefits granted to the persons falling within its scope.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 31,648,278

Against: 333,889

Abstention (present): 940,332

**On the 11<sup>th</sup> item,** the shareholders by majority approved the fees, salaries, compensation and other benefits, which will be paid (up to a maximum amount) during the current fiscal year 2026 which are in accordance with the updated Remuneration Policy of the Company, and pursuant to the same resolution adopted unanimously/by majority, provided the relevant authorization for the advance payment of the said remuneration for the period until the next Annual Ordinary General Meeting, in accordance with the provisions of article 109 of L. 4548 / 2018, as in force.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 31,647,035

Against: 306,696

Abstention (present): 968,768

**On the 12<sup>th</sup> item**, the shareholders approved by majority the new updated Suitability Policy for the Members of the Board of Directors of the Company, which (Policy) has been prepared in accordance with the provisions of Article 3 of Law 4706/2020, as amended and in force following Law 5178/2025, and the guidelines of the Hellenic Capital Market Commission, as further specified in its most recent revised Circular No. 60/29.04.2025, and aims in particular at ensuring balanced gender representation within the said corporate body.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,909,425

Against: 13,074

Abstention (present): 0

**On the 13<sup>th</sup> item**, the shareholders approved unanimously the redefinition of the Audit Committee in terms of its type, composition, number, status of its members, and their term of office. It is noted that the Audit Committee was elected pursuant to the resolution of the General Meeting of the shareholders dated 28 May 2025 and, as to its type, constitutes an **Independent Mixed Committee**, the term of office of which coincides with the term of office of the Company's Board of Directors, commencing on 28 May 2025 and ending on 28 May 2030, extended until the expiry of the period within which the immediately following Annual Ordinary General Meeting must convene and until the adoption of the relevant resolution.

The mentioned Independent Committee, with respect to its composition, consists of three (3) members in total, and in particular comprises one (1) independent non-executive member of the Board of Directors and two (2) third-party members, who are not members of the Board of Directors and who also meet the independence criteria set out in Article 9 of Law 4706/2020. The current members of the Audit Committee, whose curricula vitae are posted on the Company's website, meet all independence criteria and there is no reason warranting their replacement.

It is noted that the appointed members satisfy all requirements, criteria and conditions set by the applicable regulatory framework (Article 41 par. 1 of Law 4449/2017, as currently in force), and all members are capable of fulfilling their duties and responsibilities.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,922,499

Against: 0

Abstention (present): 0

**On the 14<sup>th</sup> item**, the shareholders approved by majority the appointment of a new member of the Audit Committee (in replacement of the resigned member – a third party non-member of the Board of Directors, Mr. Konstantinos Kotsilinis) provided that the new member, Ms. Maria Melliou (who also constitutes a third party non member of the Board of Directors), meets on the one hand the independence criteria of Article 9 paragraphs 1 and 2 of Law 4706/2020, as in force and on the other hand the suitability criteria and requirements, set out in Article 44 of Law 4449/2017, as in force, and in particular, the requirement of adequate knowledge of the sector in which the Company operates, the requirement of sufficient knowledge and experience in auditing, and finally the requirement of basic understanding of the economic substance of the Company's financial statements.

It is noted that the curriculum vitae of the new member has been posted on the Company's website address duly registered with the General Commercial Registry (G.E.MI.) ([www.thracegroup.com](http://www.thracegroup.com)).

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,919,117

Against: 3,382

Abstention (present): 0

**On the 15<sup>th</sup> item**, the shareholders approved unanimously, pursuant to the provisions of article 98, par. 1 of Law 4548/2018 as in force, the granting of the permission and authorization to the Members of the Board of Directors, the General Managers and the Managers of the Company, for their participation in the Board of Directors and the management of Company's subsidiaries and/or affiliated companies (existing or/and new) and, by extension, of the Group.

Number of shares for which valid votes were casted: 32,922,499

Percentage of total share capital, after the deduction of own shares: 76.84%

Total number of valid votes: 32,922,499

In favor: 32,922,499

Against: 0

Abstention (present): 0

**On the 16<sup>th</sup> item**, the Report of the Independent Non-Executive Members of the Board of Directors for the fiscal year 2025 (01.01.2025-31.12.2025) was submitted to the shareholders, in accordance with the provisions of article 9, par. 5 of Law 4706/2020.

[The matter in question was not put to a vote.]