



**MINUTES OF MEETING  
OF THE REMUNERATION AND NOMINATION COMMITTEE  
OF THE BOARD OF DIRECTORS OF 15.04.2026  
OF THE SOCIETE ANONYME  
"ATHENS INTERNATIONAL AIRPORT S.A."**

On the 15<sup>th</sup> of April 2026, day of the week Wednesday, at 17.15 hrs, the following minutes of the Remuneration and Nomination Committee of the Board of Directors of "ATHENS INTERNATIONAL AIRPORT S.A." were drawn up. For the drawing up of such minutes with the sole item listed herein under, all members of the Remuneration and Nomination Committee are in agreement, that is Mr. Panagiotis Tampourlos, Mr. Gerhard Schroeder and Mr. Konstantinos Kollias.

**SOLE ITEM: CONSTITUTION OF THE REMUNERATION AND NOMINATION COMMITTEE INTO A BODY AND ELECTION OF ITS CHAIRPERSON**

On the sole item, the Remuneration and Nomination Committee, following the election of its members by the Board of Directors of the Company by virtue of its decision dated 15<sup>th</sup> April 2026, is constituted this day into a body. Further, the Remuneration and Nomination Committee must elect its Chairperson among the Independent Non-Executive members of the Board of Directors.

Having taken into consideration the terms of the Articles of Association of the Company and the Remuneration and Nomination Committee Charter, the Remuneration and Nomination Committee elects the Independent Non-Executive member, Mr. Panagiotis Tampourlos, as Chairperson of the Remuneration and Nomination Committee, while the Remuneration and Nomination Committee is constituted into a body as follows:

- 1) **Panagiotis Tampourlos, Independent Non-Executive member of the Board of Directors, Chairperson of the Remuneration and Nomination Committee,**
- 2) **Gerhard Schroeder, Non-Executive member of the Board of Directors, Member of the Remuneration and Nomination Committee, and**
- 3) **Konstantinos Kollias, Independent Non-Executive member of the Board of Directors, Member of the Remuneration and Nomination Committee.**

The term of office of the members of the Remuneration and Nomination Committee follows their term of office as members of the Board of Directors, i.e. two (2) years commencing on the election of the Board of Directors and extended, automatically, until the Ordinary General Meeting to be convened after the expiration of the Board's term of office and may not exceed three (3) years.

The as above members of the Remuneration and Nomination Committee have taken into consideration the terms of the Articles of Association of the Company and the Remuneration and Nomination Committee Charter, which they accept.

Furthermore, the Remuneration and Nomination Committee unanimously resolves that Ms Eugenia Papathanasopoulou be appointed as its Secretary.

In witness whereof the aforementioned resolution of the Remuneration and Nomination Committee, the present minutes were drawn up and signed as follows.

The Chairperson	The Member	The Member	The Secretary
P. Tampourlos	G. Schroeder	K. Kollias	E. Papathanasopoulou

True Copy of the Minutes as have been recorded in the Book of Minutes of the Remuneration and Nomination Committee

Spata, 29 April 2026

The Secretary to the Remuneration and Nomination Committee

Eugenia Papathanasopoulou