

**Excerpt from
MINUTES OF EXTRAORDINARY MEETING
OF THE BOARD OF DIRECTORS OF 15.04.2026
OF THE SOCIETE ANONYME
"ATHENS INTERNATIONAL AIRPORT S.A."**

On the 15th of April 2026, day of the week Wednesday, at 16h00 hrs, the Board of Directors of ATHENS INTERNATIONAL AIRPORT S.A., that was elected by the Ordinary General Meeting of the Shareholders held on the same day, convened virtually, by teleconference, in the presence of: Mr. Michail Kefalogiannis, Mr. Gerhard Schroeder Mr. George Kallimasias, Mr. Ian Andrews, Mr. Sven Erler Ms Janis Carol Kong, Prof. Charalampos Pampoukis, Dr. Evangelos Peter Pougias, Mr. Konstantinos Kollias, Ms Eleni Koritsa, Ms Aikaterini Savvaidou, Ms Lorraine Scaramangas and Mr. Panagiotis Tampourlos as well as Ms Eugenia Papathanasopoulou, Director Legal Affairs and Corporate Governance, Secretary to the BoD.

After quorum of the Board was ascertained, the Board of Directors considered the following items and Mr. Kefalogiannis declared the opening of the extraordinary meeting.

FIRST ITEM: CONSTITUTION OF THE BOARD OF DIRECTORS INTO A BODY - APPOINTMENT OF EXECUTIVE AND NON-EXECUTIVE MEMBERS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 5 § 2 OF LAW 4706/2020.

On the first item of the Agenda, the Board of Directors of the Company, following its election by the Ordinary General Meeting of the Company's Shareholders of 15th April 2026, is constituted into a body and assigns to its members the respective positions of Executive and Non-Executive members in accordance with article 5 § 2 of Law 4706/2020, as follows:

1. Michail Kefalogiannis son of Evangelos [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Non-Executive Member, Chairperson**
2. Gerhard Schroeder son of Gerhard [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Non-Executive Member, Vice-Chairperson**
3. George Kallimasias son of Andreas [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Executive Member, Managing Director (CEO)**
4. Ian Andrews son of Anthony [*], resident of [*], born in [*] on [*], with Passport No [*] and TIN [*], **Non-Executive Member**
5. Sven Erler son of Rolf [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Non-Executive Member**
6. Janis Carol Kong daughter of Robert [*], resident of [*], born in [*] on [*], with Passport No [*] and TIN [*], **Non-Executive Member**
7. Charalambos Pampoukis son of Panos [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Non-Executive Member**
8. Evangelos Peter Pougias son of Vasileios [*], resident of [*], born in [*] on [*], with Passport No [*] and TIN [*], **Non-Executive Member**
9. Konstantinos Kollias son of Vasileios [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Independent Non-Executive Member**



10. Eleni Koritsa daughter of Christos [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Independent Non-Executive Member**
11. Aikaterini Savvaidou daughter of Konstantinos [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Independent Non-Executive Member**
12. Lorraine Scaramangas daughter of Alan [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Independent Non-Executive Member**
13. Panagiotis Tampourlos son of Dimitrios [*], resident of [*], born in [*] on [*], with ID No [*] and TIN [*], **Independent Non-Executive Member**

The members of the Board of Directors are elected for a term of office of two (2) years, which will be automatically extended until the first ordinary General Meeting after the expiry of their term of office and which may not exceed three (3) years.

Furthermore, the Board of Directors of the Company unanimously resolves that Ms Eugenia Papathanasopoulou be appointed as Secretary to the Board of Directors. In case of impediment of the Secretary to attend a meeting of the Board of Directors, the duties of the Secretary at such meeting will be assumed by any member of the Legal Affairs & Corporate Governance Department, who will be appointed by the Secretary.

SECOND ITEM: REPRESENTATION OF THE COMPANY - SIGNING AUTHORITIES

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THIRD ITEM: APPOINTMENT OF THE MEMBERS OF THE AUDIT COMMITTEE

On the third item of the Agenda, the Chairperson of the Board of Directors, Mr. Michail Kefalogiannis informs the members of the Board of Directors that the Ordinary General Meeting of the Company's Shareholders, held on 15.04.2026, resolved on the Company's new Audit Committee specifics (type, the term, the number and capacity of its members), in accordance with the provisions of Law 4548/2018, Law 4706/2020, and article 44 of Law 4449/2017 as follows:

- a) the Audit Committee be a Committee of the Board of Directors, consisting exclusively of Members of the Board of Directors;
- b) the Audit Committee consists of two (2) Independent Non-Executive Members and one (1) Non – Executive Member; and
- c) the term of office of the members of the Committee to be appointed by the Board of Directors in accordance with § 1c of article 44 of Law 4449/2017, as such is in force, follow their term of office as members of the Board of Directors, i.e., be for two (2) years commencing on the election of the Board of Directors and being extended, automatically, until the Ordinary General Meeting to be convened after the expiration of the Board's term of office and may not exceed three (3) years.

The candidate members for the Audit Committee are as follows:

- 1. Lorraine Scaramangas, Independent Non-Executive Member of the Board of Directors**
- 2. Panagiotis Tampourlos, Independent Non-Executive Member of the Board of Directors**

3. Sven Erler, Non-Executive Member of the Board of Directors

After considering the above and following interactive discussions, the Board of Directors assesses the suitability of the candidates, in order to ascertain that they meet the requirements of article 44 of Law 4449/2017, given that:

- (a) All of the above members are Non-Executive members of the Board of Directors, while the majority of them (i.e., Ms. Lorraine Scaramangas and Mr. Panagiotis Tampourlos) were elected by the Ordinary General Meeting of 15.04.2026, as Independent members of the Board of Directors within the meaning of Law 4706/2020.
- (b) The aforementioned members of the Audit Committee have sufficient knowledge in the sector in which the Company operates, due to their professional capacity and experience, as evidenced by their curricula vitae.
- (c) Ms Lorraine Scaramangas has sufficient knowledge and experience in auditing and accounting, as evidenced by her curriculum vitae.

After interactive discussions, the Board of Directors unanimously elects Ms Lorraine Scaramangas, Mr. Panagiotis Tampourlos and Mr. Sven Erler as members of the Audit Committee.

It is further noted that the new Audit Committee will be constituted into a body at a forthcoming meeting of said Committee.

FOURTH ITEM: APPOINTMENT OF THE MEMBERS OF THE REMUNERATION & NOMINATION COMMITTEE

On the fourth item of the Agenda, the Chairperson of the Board of Directors, Mr. Michail Kefalogiannis informs the members of the Board of Directors, that under Article 8.6 of the Codified Articles of Association of the Company, the Remuneration and Nomination Committee will be a committee of the Board of Directors, consisting of three (3) members of the Board of Directors.

The candidate members for the Remuneration and Nomination Committee are as follows:

- 1. Panagiotis Tampourlos, Independent Non-Executive Member of the Board of Directors**
- 2. Gerhard Schroeder, Non-Executive Member of the Board of Directors**
- 3. Konstantinos Kollias, Independent Non-Executive Member of the Board of Directors**

The above composition of the Remuneration and Nomination Committee is in accordance with Article 10 § 3 of Law 4706/2020, given that all of the above members are Non-Executive members of the Board of Directors, while the majority of them (i.e., Messrs. Konstantinos Kollias and Panagiotis Tampourlos) were elected by the Ordinary General Meeting of 15.04.2026, as Independent members of the Board of Directors within the meaning of Law 4706/2020.

The term of office of the Remuneration and Nomination Committee will coincide with the term of office of the Board of Directors of the Company, i.e., it will be of two (2) years, will be automatically extended until the first ordinary General Meeting after the expiry of their term of office and may not exceed three (3) years.

After interactive discussions, the Board of Directors unanimously elects Messrs. Panagiotis Tampourlos, Gerhard Schroeder and Konstantinos Kollias, as members of the Remuneration and Nomination Committee.

It is further noted that the Remuneration and Nomination Committee, in its new composition, will be constituted into a body at a forthcoming meeting of said Committee.

FIFTH ITEM: APPOINTMENT OF THE MEMBERS OF THE FINANCE COMMITTEE

On the fifth item of the Agenda, the Chairperson informs the members of the Board of Directors that the candidate members for the Finance Committee are as follows.

- 1. Evangelos Peter Pougias, Non-Executive Member of the Board of Directors**
- 2. Ian Andrews, Non-Executive Member of the Board of Directors**
- 3. Michail Kefalogiannis, Non-Executive Member of the Board of Directors**

After interactive discussions, the Board of Directors unanimously elects Messrs. Evangelos Peter Pougias, Ian Andrews and Michail Kefalogiannis as members of the Finance Committee.

It is further noted that the new Finance Committee will be constituted into a body at a forthcoming meeting of said Committee.

SIXTH ITEM: APPOINTMENT OF THE MEMBERS OF THE INVESTMENT COMMITTEE

On the sixth item of the Agenda, the Chairperson informs the members of the Board of Directors that the candidate members of the Investment Committee are as follows:

- 1. Evangelos Peter Pougias, Non-Executive Member of the Board of Directors**
- 2. Sven Erler, Non-Executive Member of the Board of Directors**
- 3. Eleni Koritsa, Independent Non-Executive Member of the Board of Directors**

After interactive discussions, the Board of Directors unanimously elects Messrs. Evangelos Peter Pougias, Sven Erler and Ms Eleni Koritsa as members of the Investment Committee.

It is further noted that the new Investment Committee will be constituted into a body at a forthcoming meeting of said Committee.

SEVENTH ITEM: APPOINTMENT OF THE MEMBERS OF THE PERSONNEL COMMITTEE

On the seventh item of the Agenda, the Chairperson informs the members of the Board of Directors that the candidate members for the Personnel Committee are as follows:

- 1. Gerhard Schroeder, Non-Executive Member of the Board of Directors**
- 2. Panagiotis Tampourlos, Independent Non-Executive Member of the Board of Directors**
- 3. Michail Kefalogiannis, Non-Executive Member of the Board of Directors**

After interactive discussions, the Board of Directors unanimously elects Messrs. Gerhard Schroeder, Panagiotis Tampourlos and Michail Kefalogiannis as members of the Personnel Committee.



It is further noted that the new Personnel Committee will be constituted into a body at a forthcoming meeting of said Committee.

Thereafter, there being no other item the extraordinary meeting was adjourned.

In witness whereof the aforementioned decisions of the Board of Directors, the present minutes were drawn up and signed as follows.

THE CHAIRPERSON
M. Kefalogiannis

THE VICE-CHAIRPERSON
G. Schroeder

THE MEMBERS
G. Kallimasias
I. Andrews
S. Erler
J. Kong
Ch. Pampoukis
E. P. Pougias
K. Kollias
E. Koritsa
A. Savvaidou
L. Scaramangas
P. Tampourlos

THE SECRETARY
E.Papathanasopoulou

True Excerpt of the Minutes as have been recorded in the Book of Minutes of the Board of Directors
Spata, 29 April 2026
The Secretary to the Board of Directors

Eugenia Papathanasopoulou