



25/05/2026

## **ANNOUNCEMENT**

### **Changes in the composition of the Board of Directors and the Committees**

“MIG HOLDINGS S.A.” (hereinafter the “Company”) announces that, due to the completion of nine (9) financial years in total on the Company’s Board of Directors, Mr. Petros Katsoulas has ceased to hold the capacity of Independent Non-Executive Member and remains on the Board of Directors as a Non-Executive Member thereof, while Mr. Stefanos Capsaskis resigned from his position on the Board of Directors and the Committees of the Company with immediate effect.

The Board of Directors expressed its thanks to Mr. Stefanos Capsaskis for his substantial contribution to the work of the Board of Directors and the Committees of the Company throughout his tenure.

Following a relevant recommendation of the Remuneration and Nomination Committee, the Board of Directors elected Ms. Evelina (Evangeline) Vougessis as a new Independent Non-Executive Member of the Board of Directors, in replacement of Mr. Capsaskis, as it ascertained that Ms. Vougessis meets the suitability criteria provided in the Company’s Suitability Policy for the Members of the Board of Directors, as well as the criteria and guarantees of independence of Article 9 paragraphs 1 and 2 of Law 4706/2020. Furthermore, with regard to Ms. Vougessis, there are no impediments or incompatibilities pursuant to the provisions of the applicable legislation, including Article 3 paragraph 4 of Law 4706/2020. The Board of Directors also elected Ms. Vougessis as a new Member of the Remuneration and Nomination Committee and the Audit Committee of the Company, as it was ascertained that she possesses sufficient knowledge of the sector in which the Company operates, as well as sufficient knowledge and experience in accounting/auditing, in accordance with Article 44 paragraph 1 point (z’) of Law 4449/2017. Ms. Vougessis’ curriculum vitae is available on the Company’s website ([www.migholdingsssa.com](http://www.migholdingsssa.com)).

Furthermore, the Board of Directors decided to designate Mr. Loukas Papazoglou, an existing Non-Executive Member of the Board of Directors, as Independent, as it was



ascertained that he meets the independence criteria of Article 9 paragraphs 1 and 2 of Law 4706/2020.

Following the above, the Board of Directors, the Audit Committee and the Remuneration and Nomination Committee of the Company were reconstituted as follows:

#### **Board of Directors**

1. Petros Katsoulas, Chairman – Non-Executive Member
2. Georgios Efstratiadis, Chief Executive Officer – Executive Member
3. Stavroula Markouli, Executive Member
4. Loukas Papazoglou, Independent Non-Executive Member
5. Konstantinos Galiatsos, Independent Non-Executive Member
6. Evelina Vougessis, Independent Non-Executive Member
7. Efstratios Chatzigiannis, Independent Non-Executive Member

It is noted that the term of office of the current Board of Directors, which had been set as three years by the decision of the General Meeting of Shareholders dated 22.6.2022, has been automatically extended until the election of a new Board of Directors by the Annual General Meeting of Shareholders to be held within 2026.

#### **Audit Committee**

1. Konstantinos Galiatsos, Chairman
2. Efstratios Chatzigiannis and
3. Evelina Vougessis, Members

#### **Remuneration and Nomination Committee**

1. Loukas Papazoglou, Chairman
2. Konstantinos Galiatsos and
3. Evelina Vougessis, Members