

FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Results of Annual General Meeting of Coca-Cola HBC AG

Zug, Switzerland – 8 May 2026 - Coca-Cola HBC AG ("**Coca-Cola HBC**") announces that all of the proposals of the Board of Directors (the "**Board**") set out in the notice of the annual general meeting ("**AGM**") dated 2 April 2026 were duly passed by the requisite majority of shareholders at its AGM held today, 8 May 2026. The final results are set out below. A copy of the resolutions passed at the AGM has also been submitted to the National Storage Mechanism and shortly will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and on Coca-Cola HBC's website at www.coca-colahellenic.com.

As previously announced on 2 April 2026 Henrique Braun and Charlotte J. Boyle would not be seeking re-election at the AGM and retired from the Board as of the conclusion of the AGM. At the AGM, Coca-Cola HBC's shareholders elected Bruno Pietracci and Lara Salame Boro as new non-executive members of the Board. Their, and all Directors', biographies can be found at www.coca-colahellenic.com. This announcement is made pursuant to UK Listing Rule 6.4.6R and there are no other details required to be disclosed under UK Listing Rule 6.4.8R.

The AGM approved a dividend of EUR 1.20 per share ("**Dividend**") out of the general capital contribution reserve. Payment of the full amount of the Dividend will be made on 9 June 2026 to holders of ordinary shares on the record date of 15 May 2026. The shares are expected to be traded ex-dividend as of 14 May 2026, in which case the last day on which the shares may be traded with the entitlement to receive dividends will be 13 May 2026.

Final Ballot Results

Proposal		Votes for	% (1)	Votes Against	% (1)	Abs-tentions Cast	% (1)	Total Votes Cast	Vote s not cast (2)	Voting Rights Represented % (3)
1.	Receipt of the 2025 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements	242,580,189	99.98%	36,907	0.02%	10,155	0.00%	242,627,251	0	0.00%
2.	Approval of the non-financial report under Swiss statutory law for the financial year ended on 31 December 2025	242,417,011	99.92%	200,165	0.08%	10,075	0.00%	242,627,251	0	0.00%
3.1.	Appropriation of available earnings	242,470,633	99.94%	146,543	0.06%	10,075	0.0%	242,627,251	0	0.00%
3.2.	Declaration of dividend from reserves	242,470,713	99.94%	146,463	0.06%	10,075	0.0%	242,627,251	0	0.00%

4.	Discharge of the members of the Board of Directors and the members of the Executive Leadership Team	233,410,889	96.37%	8,731,043	3.60%	71,110	0.03%	242,213,042	0	0.00%
5.1.1	Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors	217,848,873	89.79%	24,767,741	10.21%	10,637	0.00%	242,627,251	0	0.00%
5.1.2	Re-election of Zulikat Wuraola Abiola as a member of the Board of Directors	241,831,176	99.68%	785,438	0.32%	10,637	0.00%	242,627,251	0	0.00%
5.1.3	Re-election of Elizabeth Bastoni as a member of the Board of Directors and as a member of the Remuneration Committee	225,523,951	92.96%	17,092,663	7.04%	10,637	0.00%	242,627,251	0	0.00%
5.1.4	Re-election of Zoran Bogdanovic as a member of the Board of Directors	231,559,430	95.44%	11,057,184	4.56%	10,637	0.00%	242,627,251	0	0.00%
5.1.5	Re-election of Pantelis ("Linos") D. Lekkas as a member of the Board of Directors	229,824,189	94.73%	12,792,425	5.27%	10,637	0.00%	242,627,251	0	0.00%
5.1.6	Re-election of Anastasios I. Leventis as a member of the Board of Directors	226,305,208	93.28%	16,311,406	6.72%	10,637	0.00%	242,627,251	0	0.00%
5.1.7	Re-election of Christodoulos ("Christo") Leventis as a member of the Board of Directors	222,876,804	91.86%	19,739,810	8.14%	10,637	0.00%	242,627,251	0	0.00%
5.1.8	Re-election of George Pavlos Leventis as a member of the Board of Directors	226,346,791	93.29%	16,269,823	6.71%	10,637	0.00%	242,627,251	0	0.00%
5.1.9	Re-election of Stavros Pantzaris as a member of the Board of Directors	241,223,354	99.43%	1,393,260	0.57%	10,637	0.00%	242,627,251	0	0.00%
5.1.10	Re-election of Evguenia Stoitchkova as a member of the Board of Directors	226,186,250	93.23%	16,430,364	6.77%	10,637	0.00%	242,627,251	0	0.00%
5.1.11	Re-election of Glykeria Tsernou as a member of the Board of Directors and election as a member of the Remuneration Committee	241,974,825	99.74%	641,789	0.26%	10,637	0.00%	242,627,251	0	0.00%
5.2.1	Election of Bruno Pietracci as a new member of the Board of Directors	225,470,910	92.93%	17,087,172	7.04%	69,169	0.03%	242,627,251	0	0.00%
5.2.2	Election of Lara Salame Boro as a new member of the Board of Directors and as a member of the Remuneration Committee	241,927,627	99.71%	686,601	0.28%	13,023	0.01%	242,627,251	0	0.00%

6.	Election of the independent proxy	239,161,856	98.58%	3,454,931	1.42%	10,464	0.00%	242,627,251	0	0.00%
7.1.	Re-election of the statutory auditor	228,813,050	94.31%	13,804,087	5.69%	10,114	0.00%	242,627,251	0	0.00%
7.2.	Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes	229,334,157	94.53%	13,282,618	5.47%	10,476	0.00%	242,627,251	0	0.00%
8.	Advisory vote on the UK Remuneration Report	239,030,302	98.52%	2,870,199	1.18%	726,750	0.30%	242,627,251	0	0.00%
9.	Advisory vote on the Remuneration Policy	237,765,692	98.00%	4,639,546	1.91%	222,013	0.09%	242,627,251	0	0.00%
10.	Advisory vote on the Swiss Remuneration Report	239,659,838	98.78%	2,240,451	0.92%	726,962	0.30%	242,627,251	0	0.00%
11.1.	Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting	242,012,878	99.75%	542,784	0.22%	71,589	0.03%	242,627,251	0	0.00%
11.2.	Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year	240,962,613	99.31%	1,527,446	0.63%	137,192	0.06%	242,627,251	0	0.00%
12.	Approval of share buy-back	242,374,058	99.90%	120,945	0.05%	132,248	0.05%	242,627,251	0	0.00%

(1) Percentages refer to applicable majority. Proposals 1-10 and 12 require approval by a majority of the votes validly cast (including consenting and dissenting votes and abstentions). Proposals 11.1 and 11.2 require approval by a relative majority of the votes validly cast (including consenting and dissenting votes without abstentions).

(2) Votes represented at the AGM but not (or not validly) cast.

(3) Shares represented at the AGM for each proposal as a percentage of Coca-Cola HBC's outstanding voting rights, whether exercisable or not. As at the date of the AGM, Coca-Cola HBC's issued share capital consisted of 373,239,562 ordinary shares, of which 5,344,877 ordinary shares are held by Coca-Cola HBC AG and 3,430,135 shares are held by its subsidiary, Coca-Cola HBC Services MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG was 364,464,550.



Coca-Cola HBC Group

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 760 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading brands across the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories, with snacks as an additional offering. Our products include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valser, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Plazma. We foster an open and inclusive work environment for our more than 33,500 employees and believe that a positive environmental impact is integral to our future growth. We are among the leaders of the global beverage industry across major sustainability benchmarks, including the Dow Jones Best-in-Class Indices, CDP, MSCI ESG, FTSE ESG and ISS ESG.

Coca-Cola HBC is listed on the London Stock Exchange (LSE: CCH) and on Euronext Athens (Euronext Athens: EEE). For more information, please visit <https://www.coca-colahellenic.com/>