

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
1.	Approval of the Company's standalone and consolidated financial statements for the financial year starting 1 January 2025 and ending 31 December 2025 (the 2025 Annual Accounts) and submission of the relevant Board of Directors' and Auditors' Reports.	642,684,228	79.91	642,684,228	642,397,189	99.96	154,544	0.02	132,495	0.02
2.	Approval of the overall management of the Company and granting of discharge to the statutory auditors of the Company for the 2025 Annual Accounts.	642,684,228	79.91	642,684,228	641,943,904	99.88	309,454	0.05	430,870	0.07
3.	Approval of the allocation of the profit on the 2025 Annual Accounts.	642,684,228	79.91	642,684,228	642,684,168	100.00	60	0.00	0	0.00
4.	Submission for discussion and advisory voting of the Remuneration Report of the Board of Directors for the financial year ended on 31 December 2025.	642,684,228	79.91	642,684,228	620,954,242	96.62	21,409,907	3.33	320,079	0.05
7.	Re-election of the following members of the Board of Directors of the Company, each for a term of office ending at the closing of the next ordinary shareholders' meeting, in accordance with Article 12(2) of the articles of association:									
	Re-election of Karel Komarek	642,684,228	79.91	642,684,228	638,896,199	99.41	3,468,010	0.54	320,019	0.05
	Re-election of Robert Chvátal	642,684,228	79.91	642,684,228	639,501,457	99.50	2,862,752	0.45	320,019	0.05
	Re-election of Katarina Kohlmayer	642,684,228	79.91	642,684,228	633,873,657	98.63	8,490,552	1.32	320,019	0.05
	Re-election of Pavel Saroch	642,684,228	79.91	642,684,228	638,113,883	99.29	4,250,326	0.66	320,019	0.05
	Re-election of Lord Sebastian Newbold Coe CH KBE, Senior Independent Member of the Board of Directors (lead independent director)	642,684,228	79.91	642,684,228	641,190,167	99.77	1,174,042	0.18	320,019	0.05
	Re-election of Paul Schmid, Independent Member of the Board of Directors	642,684,228	79.91	642,684,228	641,582,085	99.83	782,124	0.12	320,019	0.05
	Re-election of Cherrie Mae Chiomento-Ferreria, Independent Member of the Board of Directors	642,684,228	79.91	642,684,228	642,171,012	99.92	193,197	0.03	320,019	0.05
8.	Re-election of Karel Komarek as the chair of the Board of Directors of the Company, for a term of office ending at the closing of the next ordinary shareholders' meeting, in accordance with Article 12(2) of the articles of association.	642,684,228	79.91	642,684,228	639,636,095	99.53	2,728,054	0.42	320,079	0.05
9.	Re-election of the following members of the Nomination and Compensation Committee of the Company, each for a term of office ending at the closing of the next ordinary shareholders' meeting, in accordance with Articles 12(2) and 15(2) of the articles of association:									
	Re-election of Pavel Saroch	642,684,228	79.91	642,684,228	635,961,834	98.95	6,402,375	1.00	320,019	0.05
	Re-election of Lord Sebastian Newbold Coe	642,684,228	79.91	642,684,228	638,898,083	99.41	3,466,126	0.54	320,019	0.05
	Re-election of Paul Schmid	642,684,228	79.91	642,684,228	638,585,288	99.36	3,778,921	0.59	320,019	0.05

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		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
10.	Approval of the ability of the board of directors to make provision for any distribution to be made by the Company to its shareholders to be payable in whole or in part, and at the election of each shareholder, in the form of new shares, such authority to remain valid until the closing of the next ordinary shareholders' meeting.	642,684,228	79.91	642,684,228	623,453,563	97.01	19,203,835	2.99	26,830	0.00
11.	Approval of the maximum compensation for the board of directors of the amount of CHF 1,840,000 for the period commencing on the date of this Meeting and ending at the closing of the next ordinary shareholders' meeting.	642,684,228	79.91	642,684,228	624,252,244	97.13	18,111,965	2.82	320,019	0.05
12.	Approval of the maximum compensation for the executive management of the amount of CHF 31,560,000 for the current business year 2026.	642,684,228	79.91	642,684,228	621,194,108	96.66	21,490,120	3.34	0	0.00