



**ELVALHALCOR**

HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

**NOTICE TO ORDINARY GENERAL MEETING**  
OF THE SHAREHOLDERS OF THE COMPANY UNDER THE TRADE NAME  
**“ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”**  
AND THE DISTINCTIVE TITLE **“ELVALHALCOR S.A.”**  
GENERAL COMMERCIAL REGISTER (G.E.MI.) NR.: **303401000**  
**Monday, 11 May 2026, at 10:00 a.m.**  
**(Iterative Ordinary General Meeting: Monday, 18 May 2026, at 10:00 a.m.)**

Pursuant to L. 4548/2018 and articles 23 and 24 of the Articles of Association of the société anonyme under the trade name **“ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.”** and the distinctive title **“ELVALHALCOR S.A.”**, with registered seat in Athens (2 – 4 Mesogeion Ave., P.C. 11527) and General Commercial Register (G.E.MI.) Nr. 303401000 (hereinafter, the **“Company”**), and following the decision of its Board of Directors dated 20 April 2026, the Shareholders of the Company are hereby invited to participate in the Ordinary General Meeting (**“General Meeting”**) to be held on Monday, 11 May 2026, at 10:00 a.m., with the physical presence of the shareholders at the Athens Stock Exchange, at 110 Athinon Avenue, 10442 Athens, and with the participation of the shareholders remotely in real-time via teleconference, in order to discuss and resolve on the following items of the agenda:

**AGENDA**

- Item 1:** Presentation and approval of the annual and consolidated financial statements of the financial year 2025 (01.01.2025 – 31.12.2025), along with the relevant reports of the Board of Directors (including the sustainability report) and the reports of the chartered auditors.
- Item 2:** Approval of the allocation of results of the financial year 2025 (01.01.2025 – 31.12.2025) and the distribution of dividend.
- Item 3:** Approval, pursuant to article 108 of L. 4548/2018, of the overall management having taken place during the financial year 2025 (01.01.2025 – 31.12.2025) and release, pursuant to article 117 of L. 4548/2018, of the statutory auditors for the financial year 2025 (01.01.2025 – 31.12.2025).
- Item 4:** Approval of the remuneration and compensation paid to the members of the Board of Directors and to the committees of the Board of Directors for the financial year 2025 (01.01.2025 – 31.12.2025) and approval of advance payment of remuneration and compensation to members of the Board of

Directors for the financial year 2026 (01.01.2026 – 31.12.2026) and for the time period until the following Ordinary General Meeting according to article 109 of L. 4548/2018.

Item 5: Presentation – approval of the Remuneration Report of the financial year 2025 (01.01.2025 – 31.12.2025) (article 112 of L. 4548/2018).

Item 6: Election of an audit firm for the performance of the audit work for the financial year 2026 (01.01.2026 – 31.12.2026) and approval of the remuneration thereof.

Item 7: Election of a new Board of Directors and designation of the independent non-executive members thereof.

Item 8: Redefining of the type of the Audit Committee, its term, the number and capacity of its members, as well as appointment of its members, in case that it is designated as an independent committee, according to article 44 of L. 4449/2017, as in force. Appointment of a new Audit Committee.

Item 9: Grant of permission, in accordance with article 98 paragraph 1 of L. 4548/2018 to the members of the Board of Directors and the Company's executives to participate in Boards of Directors or in the management of companies of the Company's Group pursuing the same or similar purposes.

Item 10: Approval of the revision of the suitability policy of the members of the Board of Directors of the Company according to article 3 of L. 4706/2020, as in force.

Item 11: Early termination of the Company's own shares acquisition program, which was approved by resolution (Item 11) of the Annual General Meeting of the Company's Shareholders held on May 23<sup>rd</sup>, 2024, in accordance with article 49 of L. 4548/2018, as in force.

Item 12: Approval of a new Company's own shares acquisition program, according to article 49 of L. 4548/2018, as in force, and authorization of the Board of Directors of the Company for its implementation.

Item 13: Presentation to the General Meeting of the annual Activity Report of the Audit Committee of the Company of the financial year 2025 (01.01.2025 – 31.12.2025) in accordance with article 44 paragraph 1 point i) of L. 4449/2017, as in force.

Item 14: Presentation to the General Meeting of the Report of the Independent Non-Executive members of the Board of Directors of the Company in accordance with article 9 par. 5 of L. 4706/2020, as in force.

Item 15: Various announcements.

In the event that the quorum required by law is not achieved at the General Meeting on 11 May 2026, the General Meeting will convene again in an Iterative

Meeting with the physical presence of the shareholders at the Athens Stock Exchange, at 110 Athinon Avenue, 10442 Athens, and with the participation of the shareholders remotely in real-time via teleconference, as set forth below, on Monday, 18 May 2026, at 10:00 a.m..

The items on the Agenda of the Iterative General Meeting shall be the above mentioned.

It should be noted that no new notice for the Iterative General Meeting will be published, in accordance with article 130 par. 2 of L. 4548/2018.

In the same way, i.e. with the physical presence of the shareholders at the Athens Stock Exchange, at 110 Athinon Avenue, 10442 Athens, and with the participation of the shareholders remotely in real-time via teleconference, the persons of par. 1 and 2 of article 127 of L. 4548/2018 may also be present at the (initial and Iterative) General Meeting.

Furthermore, in accordance with the provisions of the Company's Articles of Association, the Company provides to shareholders the option to participate remotely, by mail vote, in the vote on the agenda items of the General Meeting on 11 May 2026, and the Iterative Meeting thereof, which will take place before the General Meeting, under the conditions stipulated by the current legislation and the specific provisions of the present Notice.

## **1. RIGHT TO PARTICIPATE AND VOTE IN THE GENERAL MEETING**

Entitled to participate and vote in the General Meeting are only natural or legal persons having shareholder capacity at the start of the 5<sup>th</sup> day prior to the day of the session of the General Meeting, i.e. on 6 May 2026 ("**Record Date**"). The aforementioned Record Date shall also apply to the Iterative General Meeting of Monday, 18 May 2026, at 10:00 a.m., as well as to any adjourned General Meeting, provided that the adjourned meeting is not more than thirty (30) days from the Record Date. If any adjourned General Meeting is more than thirty (30) days away from the Record Date, entitled to participate in such adjourned General Meeting is whoever has shareholder status according to the above at the beginning of the third (3<sup>rd</sup>) day before the day of the adjourned General Meeting.

Towards the Company, as shareholder entitled to participate and exercise voting right in the General Meeting is considered any person registered, on the Record Date, in the records of the Dematerialized Securities System ("**DSS**") of the EURONEXT SECURITIES ATHENS S.A. (formerly Hellenic Central Securities Depository S.A. – "**HCS**D") or any person identified as such based on the relevant date through registered intermediaries or other intermediaries, in line with the legislative provisions (L. 4548/2018, L. 4569/2018, L. 4706/2020 and Regulation (EU) 2018/1212), as well as the

Rulebook of the Hellenic Central Securities Depository (Government Gazette B' 1007/16.03.2021).

The shareholder status is verified by any means provided by law and in any case by means of information obtained by the Company until prior to the beginning of the General Meeting by the EURONEXT SECURITIES ATHENS S.A. or through the above intermediaries in line with the above provisions. A shareholder may participate in the General Meeting through confirmations or notices of articles 5 and 6 of Regulation (EU) 2018/1212, which are provided by the intermediary, except if the General Meeting refuses said participation for good reason which justifies such refusal in line with the applicable provisions (art. 19 par. 1 L. 4569/2018, art. 124 par. 5 L. 4548/2018).

The exercise of the said rights does not require the blocking of the shares of the holder or the observance of any other similar procedure, which may restrict the ability to sell and transfer shares in the period between the Record Date and the relevant General Meeting (initial or Iterative).

Shareholders that do not comply with the deadline of par. 4 of article 128 of L. 4548/2018, i.e. that have not submitted in writing or by electronic means the appointment of proxy or representative, if any, to the Company at least forty-eight (48) hours before the designated date of the General Meeting, participate in the General Meeting, unless the General Meeting refuses such participation for important reason which justifies such refusal.

## **2. REMOTE PARTICIPATION AND VOTE AT THE GENERAL MEETING IN REAL TIME BY TELECONFERENCE**

In order for shareholders to participate and vote in the General Meeting on 11 May 2026, or at the Iterative Meeting thereof, if any, remotely, in real-time by teleconference and by the use of electronic means, without their physical presence, they or their proxy, if any, must create and use an electronic shareholder account at the internet platform that has been developed by the Athens Exchange Group to provide remote General Meeting services, in real-time, by teleconference to listed companies on the website <https://axia.athexgroup.gr>.

The internet platform is provided by EURONEXT SECURITIES ATHENS S.A., while the ZOOM tool/service team from ZOOM Video Communications Inc. is used for the teleconference.

In order to access the internet platform, a personal computer, a smartphone or a tablet, with a browser installed, and internet access are required.

In order for a shareholder or his/her proxy to create an account on the internet platform above, a valid electronic mail (email) account and a mobile telephone number are required by the shareholder or his/her proxy.

If, on accessing the internet platform, the above information entered by the shareholder does not match the data registered in the Dematerialized Securities System and provided to the Company by EURONEXT SECURITIES ATHENS S.A. or through intermediaries, in the context of services to facilitate shareholder identification for remote General Meetings, which are provided to listed companies in accordance with part 3 of Resolution Nr. 8 of the Board of Directors of EURONEXT SECURITIES ATHENS S.A. *“Technical terms and procedures for the provision of the Registry, Corporate and Other Related Actions Service”*, as well as the document *“Terms and conditions for the remote Ordinary General Meeting of Shareholders”*, the shareholder shall proceed to notification, or/and update of their above information in order to create the account.

To this end and in order to avoid any malfunctions, Shareholders are requested to address themselves to the Participant in the Securities Account in the D.S.S. or another intermediary acting as custodian of the Shareholder through which their shares are kept, so as to notify and/or update their valid email address and mobile telephone number for their identification.

Further instructions to participate in the General Meeting (initial and iterative) by teleconference will be posted on the Company’s website.

For any questions and instructions, shareholders may contact the Shareholders Service and Corporate Announcements Unit of the Company, by e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), or by phone to the phone nr. (+30) 22620 48961 (responsible person: Mr. Dimitrios Theodorakatos) during business days, from 9:00 to 17:00.

Furthermore, starting with the publication hereof and until the end of the General Meeting, information in support matters will be provided to the shareholders and their representatives at the telephone number +30 210 3366426 or by email at the address [AXIAeShareholdersMeeting@athexgroup.gr](mailto:AXIAeShareholdersMeeting@athexgroup.gr).

On the date of the General Meeting, in order to participate in the proceedings of the General Meeting, the shareholders should log in via the Online Platform in time, from sixty minutes (60’) until at least fifteen (15) minutes before the opening time of the General Meeting announced in the present Invitation and declare the number of voting rights with which they will participate in the General Meeting and vote and, if they wish, modify this number (to the lower one).

Shareholders that will participate in the General Meeting by teleconference in real-time are taken into consideration for the formation of the quorum and majority and will be able to exercise their rights effectively during the General Meeting.

Shareholders who are successfully connected to the internet platform will be able to participate in the General Meeting in real-time by teleconference through a link that will be sent to them via email.

By activating the ZOOM application through the link at the beginning of the General Meeting, the Shareholders will have the ability to:

- a) follow the proceedings of the General Meeting by electronic or audio-visual means,
- b) be given the floor and address the General Meeting orally during the General Meeting,

while at the same time, through the internet platform, they will have the ability to:

- c) vote in real time during the General Meeting on the agenda items,
- d) receive information on the recording of their vote.

### **3. PROCEDURE FOR REMOTE PARTICIPATION IN THE VOTE BEFORE THE GENERAL MEETING (MAIL VOTE)**

I. In addition, shareholders have the option to participate remotely, **in person or by proxy**, in the vote on the agenda items of the General Meeting that will take place **before the General Meeting**, under the terms of article 126 of L. 4548/2018.

Specifically, shareholders that wish to participate in and vote remotely on the items of the General Meeting that will take place before the General Meeting, can make use of the following options:

a) Either to exercise the right to vote before the General Meeting through the internet platform <https://axia.athexgroup.gr>, in which they will have previously created an account and will have successfully registered as described under 2 above, during the time period **from Thursday, 7 May 2026, at 10:00 a.m. and until twenty-four (24) hours before the date of the General Meeting (i.e. until 10 May 2026, at 10:00 a.m. at the latest)**.

b) Either to fill in, sign, with the signature authenticated, and send or deposit the «Mail Vote Form» to the registered offices of the Company (at 2-4 Mesogeion Ave., 11527 Athens) or to the Shareholders Service and Corporate Announcements Unit of the Company (address: 16A Himaras Str., 15125 Maroussi, Attica), or fax it to the nr. 22620 48911, or send it, digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder, via e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), **at least twenty-four (24) hours before the date of session of the General Meeting (i.e. until 10 May 2026, at 10:00 a.m., at the latest)**.

The “Mail Vote Form” is available to shareholders in printed form at the registered offices of the Company (at 2-4 Mesogeion Ave., 11527 Athens) and at the Shareholders Service and Corporate Announcements Unit of the Company (at 16A Himaras Str., 15125 Maroussi, Attica), and in electronic form on the Company’s website (<https://www.elvalhalcor.com/el/investor-relations/shareholder-information/shareholders-meetings/>).

c) Either to participate on the basis of confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Shareholders that vote as above before the General Meeting are counted to form the quorum and majority, provided that the votes in question have been received by the Company **by 10:00 a.m. on 10 May 2026, at the latest.**

II. It is noted that shareholders that wish to appoint proxies to participate remotely in the vote on the items of the General Meeting which will take place before the General Meeting, **may appoint up to one (1) proxy.** The appointment of a proxy must take place at least **forty-eight (48) hours before the date of the General Meeting (i.e. by 10:00 a.m. on 9 May 2026, at the latest), as specifically set forth below in 4 II.**

After this deadline, it will not be possible to participate by proxy in the vote that will take place **before** the General Meeting.

III. If the quorum in order to decide the agenda, as required by Law and the Company's Articles of Association, is not achieved during the session of 11 May 2026, at the Iterative General Meeting which will take place on 18 May 2026, at 10:00 a.m., the right to vote remotely, by mail vote, **must be exercised again**, by a vote that will take place before the Iterative General Meeting, in the following ways:

a) Either by exercising again the right to vote before the Iterative General Meeting through the internet platform <https://axia.athexgroup.gr>, in which they will have previously created an account and will have successfully registered as described in B above, during the time period **from 12 May 2026, at 10:00 a.m., and until twenty-four (24) hours before the date of the Iterative General Meeting (i.e. until 17 May 2026, at 10:00 a.m., at the latest).**

b) Either by filling in, signing, with the signature authenticated, and sending or depositing the «Mail Vote Form» to the registered offices of the Company (at 2-4 Mesogeion Ave., 11527 Athens) or to the Shareholders Service and Corporate Announcements Unit of the Company (address: 16A Himaras Str., 15125 Maroussi, Attica), or faxing it to the nr. 22620 48911, or sending it, digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder, via e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), **at least twenty-four (24) hours before the date of session of the Iterative General Meeting (i.e. until 17 May 2026, at 10:00 a.m., at the latest).**

c) Either to participate on the basis of confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Shareholders that vote as above before the Iterative General Meeting are counted for the formation of the quorum and majority, provided that the votes in question are received by the Company **by 17 May 2026, at 10:00 a.m., at the latest.**

**IV.** For the Iterative General Meeting on 31.05.2021, if any, shareholders that had not appointed a proxy for the initial General Meeting, or shareholders that wish to replace the proxy that had been appointed, in order to participate remotely at the vote that will take place before the Iterative General Meeting, **may appoint up to one (1) proxy, whose appointment must be made at least forty-eight (48) hours before the date of the Iterative General Meeting (i.e. by 16 May 2026, at 10:00 a.m., at the latest), as specifically mentioned below in 4 II.**

After that date, it will not be possible to participate by proxy at the vote that will take place **before** the Iterative General Meeting.

For any questions and instructions, shareholders may contact the Shareholders Service and Corporate Announcements Unit of the Company, by e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), or by phone to the phone nr. (+30) 22620 48961 (responsible person: Mr. Dimitrios Theodorakatos) during business days, from 9:00 to 17:00.

In addition, shareholders are requested to confirm that the “Mail Vote Form” is successfully sent to and received by the Company, and may, for this purpose, contact the Shareholders Service and Corporate Announcements Unit of the Company, by e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), or by phone to the phone nr. (+30) 22620 48961 (responsible person: Mr. Dimitrios Theodorakatos) during business days, from 9:00 to 17:00.

#### **4. PARTICIPATION PROCESS AND VOTE BY PROXY**

**I.** The shareholder may participate in the General Meeting and may vote either in person or by proxy. Each shareholder may appoint up to three (3) proxy holders. However, if the shareholder owns shares in the Company that appear in more than one Investor Securities Account, such limitation shall not prevent the shareholder from appointing, in respect of the General Meeting, separate proxy holders for the shares appearing in each Investor Securities Account. A proxy appointment can be freely revoked. A proxy holder holding proxies from several shareholders may cast votes differently for each shareholder.

Shareholders may appoint a proxy for one or more General Meetings and for a specific period of time. The proxy votes in accordance with the shareholder’s instructions, if there are any. Non-compliance by the proxy with the instructions received does not affect the validity of the decisions of the General Meeting, even if the proxy’s vote was decisive in achieving the majority. The shareholder’s proxy must file the voting instructions for at least one (1) year from the date of session of the initial General Meeting or the Iterative General Meeting.

The proxy holder must disclose to the Company, before the start of the General Meeting, any particular facts that may be of relevance for shareholders in assessing the

risk that the proxy holder may pursue interests other than those of the shareholder. Within the meaning intended in this paragraph, a conflict of interest may arise in particular when the proxy holder: (a) is a controlling shareholder of the Company or is another entity controlled by such shareholder; (b) is a member of the Board of Directors or in general the management of the Company, or of a shareholder exercising control of the Company or of another legal person or entity controlled by a shareholder exercising control of the Company; (c) is an employee or an auditor of the Company, or of a shareholder exercising control of the Company or of another legal person or entity controlled by a shareholder exercising control of the Company; (d) is a spouse or a first degree relative of any of the natural persons referred to in cases (a) to (c) hereinabove.

The appointment and revocation or replacement of a proxy holder shall be made in writing or by electronic means that are submitted to the Company at least forty-eight (48) hours prior to the date of the General Meeting. Notification of the appointment and revocation or replacement of the proxy by electronic means is by electronic mail to the email address referred to in the Notice to the General Meeting or in the case of shareholders being identified through intermediaries, based on confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries.

**II. Specifically for the participation of the shareholders by proxy at the General Meeting on 11 May 2026 (or the Iterative Meeting thereof), remotely in real-time by teleconference, or for the participation of the shareholders by proxy in the vote on the items of the General Meeting that will take place before the General Meeting, each shareholder or the Participant of the Securities Account in the D.S.S. or another intermediary acting as custodian of the Shareholder through which their shares are kept, can appoint up to one (1) proxy, whose appointment must be made at least forty-eight (48) hours before the date of the General Meeting (i.e. by 10:00 a.m. on 9 May 2026, at the latest, for the initial General Meeting, and by 16 May 2026, at 10:00 a.m., at the latest, for the Iterative General Meeting).**

Upon receipt of the information above by the Company, and based on the email address and mobile telephone of the proxy, as stated in the proxy form, an account is created for the proxy on the internet platform and the proxy is informed by email in order to activate the account so as to be able to exercise the rights of the shareholder in accordance with the above referred under 2 and 3.

The Company has made available forms:

- a) To appoint a proxy to participate in the General Meeting on 11 May 2026; and
- b) To appoint a proxy to vote on the agenda items of the General Meeting that will take place before the General Meeting.

These forms are available to shareholders in printed form at the registered offices of the Company (2 – 4 Mesogeion Ave., 11527 Athens), at the Shareholders Service and

Corporate Announcements Unit of the Company (at 16A Himaras Str., 15125 Maroussi, Attica), and in electronic form on the Company's website (<https://www.elvalhalcor.com/el/investor-relations/shareholder-information/shareholders-meetings/>).

The respective form, must be completed, signed, with the signature authenticated, and sent or deposited to the registered offices of the Company (at 2-4 Mesogeion Ave., 11527 Athens) or to the Shareholders Service and Corporate Announcements Unit of the Company (16A Himaras Str., 15125 Maroussi, Attica), or sent by fax to the fax nr. 22620 48911, or sent, digitally signed by using a recognized digital signature (qualified certificate), via e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), at least forty-eight (48) hours before the date of session of the General Meeting (i.e. until 10:00 a.m. on 9 May 2026, at the latest, for the initial General Meeting, and by 16 May 2026, at 10:00 a.m., at the latest, for the Iterative General Meeting).

Shareholders are requested to confirm the successful dispatch of the proxy appointment form and its receipt by the Company and may, for this purpose, contact the Shareholders Service and Corporate Announcements Unit of the Company, by e-mail to the electronic address [ir@elvalhalcor.com](mailto:ir@elvalhalcor.com), or by phone to the phone nr. (+30) 22620 48961 (responsible person: Mr. Dimitrios Theodorakatos) during business days, from 9:00 to 17:00.

## **5. MINORITY SHAREHOLDERS' RIGHTS**

**(a)** At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall include additional items in the agenda of the General Meeting, which has already been convened, provided that the relevant request is received by the Board of Directors until **26 April 2026**, i.e. at least fifteen (15) days prior to the General Meeting. The additional items of the agenda must be published or notified, under the responsibility of the Board of Directors, in accordance with article 122 of L. 4548/2018, at least seven (7) days before the General Meeting, i.e. until **4 May 2026**, inclusive. The request to include additional items in the agenda is accompanied by a justification or a draft decision for approval by the General Meeting and the revised agenda is published in the same manner as the previous agenda, on **28 April 2026**, i.e. thirteen (13) days prior to the date of the General Meeting, and at the same time it is made available to the shareholders on the Company's website along with the justification or the draft resolution that has been submitted by the shareholders, according to the provisions of article 123 paragraph 4 of L. 4548/2018, as in force. If these items of the agenda are not published, the requesting shareholders are entitled to request the postponement of the general meeting in accordance with paragraph 5 of article 141 of L. 4548/2018 and to proceed to the publication themselves, as stipulated by the second subparagraph of this paragraph, at the Company's cost.

**(b)** Shareholders representing the one twentieth (1/20) of the paid-up share capital are entitled to submit draft resolutions on any items included in the original or any

revised agenda of the General Meeting. The relevant request must be received by the Board of Directors until **4 May 2026**, i.e. at least seven (7) days prior to the date of the General Meeting, the draft decisions being made available to the shareholders, according to the provisions of paragraph 3, article 123 of L. 4548/2018, until **5 May 2026**, at the latest, i.e. at least six (6) days prior to the date of the General Meeting.

**(c)** At the request of any shareholder submitted to the Company until **5 May 2026**, i.e. at least five (5) full days before the General Meeting, the Board of Directors shall provide the General Meeting with any particular information requested in relation to the Company's affairs, in so far as such information is relevant to the items on the agenda. The Board of Directors may refuse to provide the requested information for probable material cause, which shall be stated in the minutes. The Board of Directors may respond in a unified way to shareholders' applications with the same content. No obligation to provide information exists when the relevant is already available on the Company's website, especially in the form of questions and answers.

**(d)** At the request of shareholders representing one twentieth (1/20) of the paid-up share capital submitted to the Company within the deadline set forth in above paragraph (c), the Board of Directors shall disclose to the General Meeting, if it is an Ordinary General Meeting, the amounts paid over the last two years to each member of the Board of Directors or the managers of the Company, as well as any other provision made to these persons for any reason or cause or contract between them and the Company. The Board of Directors may respond in a unified way to shareholders' applications with the same content. The Board of Directors may refuse to provide the requested information for probable material cause, which shall be stated in the minutes. Such a reason may be, depending on the circumstances, the representation of the requesting shareholders at the Board of Directors in accordance with articles 79 or 80 of L. 4548/2018.

**(e)** At the request of shareholders representing the one tenth (1/10) of the paid-up share capital which is submitted to the Company until **5 May 2026**, i.e. at least five (5) full days before the General Meeting, the Board of Directors shall provide the General Meeting with information on the course of corporate affairs and the Company's financial standing. The Board of Directors may refuse to provide such information for probable material cause, which shall be stated in the minutes. Such a reason may be, depending on the circumstances, the representation of the requesting shareholders at the Board of Directors in accordance with articles 79 or 80 of L. 4548/2018, provided that the respective members of the Board of Directors have received the relevant information in an adequate manner.

In all the aforesaid cases the shareholders making requests are required to prove their shareholder status as well as, except in case (c) above, the number of shares they hold as at the time of exercising the relevant right. The status of Shareholder, according to the law, is verified by any means provided by law and in any case by means of

notification obtained by the Company or certificate or other type of certification from the register of the central securities depository or the distributed ledger technology market infrastructure, as the case may be. For further details on minority rights, Shareholders should refer to the provisions of article 141 of L. 4548/2018.

## **6. DOCUMENTS AND INFORMATION AVAILABLE**

The information of article 123 paragraphs 3 and 4 of L. 4548/2018, as in force, including:

- 1) the present Notice for the convocation of the Ordinary General Meeting,
- 2) the draft resolutions on the agenda items,
- 3) the information of the shareholders by the Board of Directors of the Company regarding the candidate members of the Board of Directors of the Company proposed by it for election, in accordance with article 18 par. 1 of L. 4706/2020,
- 4) the forms for the participation – appointment of proxies and voting through a representative or proxy, with the physical presence at the venue of the General Meeting or by teleconference or before the General Meeting and for the mail vote,
- 5) the shareholder's voting form with physical presence at the venue of the General Meeting (ballot),
- 6) the total number of shares and voting rights integrated in such shares as on the date of the Notice,
- 7) the minority shareholders' rights (article 121 par. 4, subpar. a, point aa) L. 4548/2018),
- 8) the terms and conditions for the remote Ordinary General Meeting,
- 9) the privacy data notice on the processing of personal data of the shareholders and other participants to the Ordinary General Meeting,
- 10) the Annual Financial Report of the Company for the financial year 2025 (01.01.2025 – 31.12.2025),
- 11) the Remuneration Report of the financial year 2025 (01.01.2025 – 31.12.2025),
- 12) the draft revised Suitability Policy of the members of the Board of Directors,
- 13) the Annual Activity Report of the Audit Committee of the Company for the financial year 2025 (01.01.2025 – 31.12.2025),
- 14) the detailed CVs of the proposed for election candidate members of the Board of Directors of the Company,
- 15) the Report of the Independent Non-executive Members of the Board of Directors of the Company to the General Meeting,

shall be available in electronic form on the Company's website <https://www.elvalhalcor.com/investor-relations/shareholder-information/shareholders-meetings/>. The full text of the draft resolutions and the documents provided for in article 123 par. 4 of L. 4548/2018, as in force, shall be available in printed form at the Shareholders Service and Corporate Announcements Unit of the Company (address: 16A Himaras Str., 15125 Maroussi, Attica) during business days, from 9:00 to 17:00.

Athens, 20 April 2026

The Board of Directors of the Company