

## Announcement

### Notification of Transactions by Persons Discharging Managerial Responsibilities

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Nicosia, 3 April 2025

Bank of Cyprus Holdings PLC (the “Company”) announces certain transactions by persons discharging managerial responsibilities in ordinary shares of the Company in connection with the Company’s Short Term Incentive Plan and Long Term Incentive Plan, as set out below.

The notifications below, which were made in accordance with the disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation), provide further details.

For further information, please contact Investor Relations at [investors@bankofcyprus.com](mailto:investors@bankofcyprus.com).

#### Group Profile

*The Bank of Cyprus Group is the leading banking and financial services group in Cyprus, providing a wide range of financial products and services which include retail and commercial banking, finance, factoring, investment banking, brokerage, fund management, private banking, life and general insurance. At 31 December 2024, the Bank of Cyprus Group operated through a total of 57 branches in Cyprus, of which 2 operated as cash offices. The Bank of Cyprus Group employed 2,880 staff worldwide. At 31 December 2024, the Group’s Total Assets amounted to €26.5 bn and Total Equity was €2.8 bn. The Bank of Cyprus Group comprises Bank of Cyprus Holdings Public Limited Company, its subsidiary Bank of Cyprus Public Company Limited and its subsidiaries.*



## Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Panicos Nicolaou
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial Notification Amendment	INITIAL NOTIFICATION
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUM19
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Short Term Incentive Plan</i></li> <li>2. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>3. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>

## Managers' Transactions

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	17,142
		N/A	77,153
		N/A	73,710
d)	Aggregated information — Aggregated volume — Price	N/A	
e)	Date of the transaction	2025-03-31; UTC time.	
f)	Place of the transaction	Nicosia, Cyprus	
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>3. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Charis Pouangare
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Deputy CEO & Chief of Business
b)	Initial Notification Amendment	INITIAL NOTIFICATION
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUM19
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
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## Managers' Transactions

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	5,711
		N/A	25,045
		N/A	21,840
d)	Aggregated information — Aggregated volume — Price	N/A	
e)	Date of the transaction	2025-03-31; UTC time.	
f)	Place of the transaction	Nicosia, Cyprus	
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>3. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Eliza Livadiotou
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Executive Director Finance
b)	Initial Notification Amendment	INITIAL NOTIFICATION
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUM19
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a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
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## Managers' Transactions

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	5,711
		N/A	25,045
		N/A	24,030
d)	Aggregated information — Aggregated volume — Price	N/A	
e)	Date of the transaction	2025-03-31; UTC time.	
f)	Place of the transaction	Nicosia, Cyprus	
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>3. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Eirini Pavlidi						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Executive Director People & Change						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>13,660</td> </tr> <tr> <td>N/A</td> <td>14,470</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	13,660	N/A	14,470
Price(s)	Volume(s)							
N/A	13,660							
N/A	14,470							



## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Georgios Kousi						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Executive Director Technology & Operations						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>13,490</td> </tr> <tr> <td>N/A</td> <td>11,760</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	13,490	N/A	11,760
Price(s)	Volume(s)							
N/A	13,490							
N/A	11,760							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
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g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Demetris Th. Demetriou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Risk Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>10,244</td> </tr> <tr> <td>N/A</td> <td>10,850</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	10,244	N/A	10,850
Price(s)	Volume(s)							
N/A	10,244							
N/A	10,850							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Anna Sofroniou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director REMU						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>10,115</td> </tr> <tr> <td>N/A</td> <td>8,820</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	10,115	N/A	8,820
Price(s)	Volume(s)							
N/A	10,115							
N/A	8,820							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Demetris Demetriou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director Restructuring & Recoveries						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
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a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>8,094</td> </tr> <tr> <td>N/A</td> <td>7,060</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	8,094	N/A	7,060
Price(s)	Volume(s)							
N/A	8,094							
N/A	7,060							



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d)	Aggregated information — Aggregated volume — Price	N/A
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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Demetris Nicolaou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Digital Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
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Price(s)	Volume(s)							
N/A	10,244							
N/A	8,930							

## Managers' Transactions

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Despina Kyriakidou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director Treasury						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>7,649</td> </tr> <tr> <td>N/A</td> <td>8,410</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	7,649	N/A	8,410
Price(s)	Volume(s)							
N/A	7,649							
N/A	8,410							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

## Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	George Zornas						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Internal Audit Director						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,218</td> </tr> <tr> <td>N/A</td> <td>8,950</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,218	N/A	8,950
Price(s)	Volume(s)							
N/A	9,218							
N/A	8,950							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Haris Pistos						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director International Banking						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,442</td> </tr> <tr> <td>N/A</td> <td>8,230</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,442	N/A	8,230
Price(s)	Volume(s)							
N/A	9,442							
N/A	8,230							



## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Katia Santis						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Legal Officer & Company Secretary						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,568</td> </tr> <tr> <td>N/A</td> <td>9,100</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,568	N/A	9,100
Price(s)	Volume(s)							
N/A	9,568							
N/A	9,100							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

## Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Louis Pochanis						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Executive Chair Insurance Companies						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,340</td> </tr> <tr> <td>N/A</td> <td>9,490</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,340	N/A	9,490
Price(s)	Volume(s)							
N/A	9,340							
N/A	9,490							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Marios Skandalis						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Compliance Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>7,922</td> </tr> <tr> <td>N/A</td> <td>7,590</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	7,922	N/A	7,590
Price(s)	Volume(s)							
N/A	7,922							
N/A	7,590							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Solonas Matsias						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director Operations & Chief Cost Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>8,512</td> </tr> <tr> <td>N/A</td> <td>7,420</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	8,512	N/A	7,420
Price(s)	Volume(s)							
N/A	8,512							
N/A	7,420							



## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Stylianos Stylianou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Information Security Officer (CISO)						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>6,068</td> </tr> <tr> <td>N/A</td> <td>6,760</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	6,068	N/A	6,760
Price(s)	Volume(s)							
N/A	6,068							
N/A	6,760							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Theodosis Theodosiou						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director Consumer Banking						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,442</td> </tr> <tr> <td>N/A</td> <td>8,230</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,442	N/A	8,230
Price(s)	Volume(s)							
N/A	9,442							
N/A	8,230							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Xenakis Konomis						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Director Corporate & SME Banking						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,442</td> </tr> <tr> <td>N/A</td> <td>8,230</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,442	N/A	8,230
Price(s)	Volume(s)							
N/A	9,442							
N/A	8,230							

## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	Athena Shipilli						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	General Manager Eurolife						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i></li> <li>2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i></li> </ol>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,560</td> </tr> <tr> <td>N/A</td> <td>8,340</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,560	N/A	8,340
Price(s)	Volume(s)							
N/A	9,560							
N/A	8,340							



## Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> <li>1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i></li> <li>2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li> </ol>

## Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Christiana Agrotis				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	General Manager Genikes Insurance				
b)	Initial Notification Amendment	INITIAL NOTIFICATION				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Bank of Cyprus Holding plc				
b)	LEI	635400L14KNHZXPUZM19				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92				
b)	Nature of the transaction	1. <i>Grant of conditional Share award under the Long Term Incentive Plan</i>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>6,220</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	6,220
Price(s)	Volume(s)					
N/A	6,220					
d)	Aggregated information	N/A				

## Managers' Transactions

	— Aggregated volume — Price	
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"><li><i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i></li></ol>