

25th Annual General Meeting of the shareholders of the Company

EURONEXT ATHENS HOLDING S.A.

(General Electronic Commercial Registry (GEMI)

No 003719101000

former Companies Reg. Number 45688/06/B/00/30)

(Fiscal year 01.01.2025 – 31.12.2025)

THURSDAY 11 JUNE 2026 @ 18:00

110 Athinon Ave, Athens, GR



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1. INVITATION

TO SHAREHOLDERS OF THE COMPANY
“EURONEXT ATHENS HOLDING S.A.”
General Electronic Commercial Registry (GEMI) No 3719101000
(former Companies Reg. Number 45688/06/B/00/30)
TO THE TWENTY-FIFTH (25TH) ANNUAL GENERAL MEETING
(FISCAL YEAR 01.01.2025 – 31.12.2025)

In accordance with the law and the Articles of Association of the Company, and the decision of its Board of Directors on 19 May 2026, shareholders of “EURONEXT ATHENS HOLDING S.A.” (the “Company”), headquartered in Athens, 110 Athinon Ave, are invited to the twenty fifth (25th) Annual General Meeting, which will take place on **Thursday 11 June 2026 at 18:00**, which will meet in a hybrid manner, i.e. with the physical presence of shareholders at the registered office of the Company and with the participation of shareholders remotely by teleconference. In the same way, the persons of par. 1 and 2 of article 127 of Law 4548/2018 may also be present at the General Meeting.

The items of the agenda of the General Meeting are as follows:

1. Submission and approval of the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors
2. Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend
3. Submission of the annual Audit Committee’s Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017
4. Submission of the Independent Non- Executive Directors’ Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020
5. Approval of the overall management for the financial year 01.01.2025 - 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 - 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018
6. Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025
7. Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027
8. Appointment of Certified Auditors for the financial year 01.01.2026 - 31.12.2026 and approval of their fees

9. Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018
10. Amendment of articles 12,18 and 21 of the Company's Articles of Association and codification of the Company's Articles of Association following the above amendments

If the quorum, as required by the Law and the Articles of Association in order to decide any of the items of the original agenda, is not obtained during the meeting of 11 June 2026, the General Meeting will convene again in a Repeat Meeting on **Tuesday 23 June 2025 at 18:00** (hereinafter "Repeat Meeting") without the publication of a new invitation and will convene in the same way, i.e. hybrid, with the physical presence of shareholders at the registered office of the Company and with the participation of shareholders remotely by teleconference. In the same way, the persons of par. 1 and 2 of article 127 of Law 4548/2018 may also be present at the General Meeting.

A. Right to participate and vote at the General Meeting

At the General Meeting of 11 June 2026, every natural and legal person that has the status of shareholder at the start of the fifth (5th) day before the meeting date of the Annual General Meeting, i.e. on **6 June 2026 ("Record Date")** is entitled to participate and vote.

The record date of 6 June 2026 is the record date for the Repeat General Meeting on 23 June 2026 (if the quorum, as required by the Law and the Articles of Association in order to decide any of the items of the original agenda on 11.06.2026 is not obtained during that meeting). Also, the same Record Date is valid in case of the postponed General Meeting, provided that the postponed meeting is not more than thirty (30) days from the Record Date. If any postponed General Meeting is more than thirty (30) days away from the Record Date, whoever has the status of shareholder in accordance with the above at the beginning of the third (3rd) day before the day of the postponed General Meeting is entitled to participate in the General Meeting.

For the Company, shareholders who are entitled to participate in the General Meeting and to exercise the right to vote are those that are registered on the Record Date in the Dematerialized Securities System (DSS) of the company "EURONEXT SECURITIES ATHENS S.A." (former ATHEXCSD) or the one identified as such based on the relevant date through registered intermediaries or other intermediaries in compliance with the provisions of the legislation (Law 4548/2018, Law 4569/2019, Law 4706/2020 and Regulation (EU) 2018/1212) as well as Rulebook of the Hellenic Central Securities Depository (Government Gazette B/1007/16.03.2021).

The proof of shareholder status is done by any legal means and in any case based on information received by the Company until before the start of the General Meeting by "EURONEXT SECURITIES ATHENS S.A." or through the above intermediaries in accordance with the above provisions. A shareholder may participate in the General Meeting on the basis of confirmations or notifications of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediary unless the Meeting refuses this participation for good reason that justifies its refusal in accordance with the provisions in force (art. 19 par. 1 of Law 4569/2018, art. 124 par. 5 of Law 4548/2018).

Exercising these rights does not require either the blocking of the shares of the beneficiary or any other similar procedure which limits the ability to sell and transfer these shares during the period between the Record Date and the General Meeting.

Shareholders that do not comply with the deadline in par. 4 of article 128 of Law 4548/2018, i.e. that do not submit in writing or by electronic means the appointment of proxies or representatives to the Company at least forty-eight (48) hours before the appointed date of the General Meeting, participate at the General Meeting unless the General Meeting refuses this participation for good reason which justifies this refusal.

B. Participating and exercising the right to vote at the General Meeting remotely in real-time by teleconference

In order for shareholders to participate and vote at the Annual General Meeting on 11 June 2026 or at any Repeat meeting in real-time by teleconference, without their physical presence, they or their proxies must create and use an electronic shareholder account at the electronic platform that has been developed to provide remote General Meeting services, in real-time, by teleconference to listed companies on the website <https://axia.athexgroup.gr/en/home>.

The internet platform is provided by "EURONEXT SECURITIES ATHENS S.A.", while for the teleconference the Zoom Meetings service is provided by Zoom Video Communications Inc.

In order to access the electronic platform a personal computer, a smartphone or a tablet is required, a browser installed, and internet access.

In order for a shareholder or his/her proxy to create an account in the electronic platform above, a valid electronic mail (email) account and a mobile telephone number are required by the shareholder or his/her proxy.

If, on accessing the electronic platform the above information entered by the shareholder does not match the information registered in the Dematerialized

Securities System or the identification information that has been provided to the Company by "EURONEXT SECURITIES ATHENS S.A." or through intermediaries, as part of its services to facilitate shareholder identification for remote general meetings which are provided to listed companies in accordance with Part 3 of Decision No 8 of the Board of Directors of "EURONEXT SECURITIES ATHENS S.A.", entitled "Technical terms and procedures for the provision of the Registry, Corporate and Other Related Actions Service", as well as the document "Terms and Conditions for the remote General Meeting of Shareholders", shareholders must provide or update the information above, in order to create the account.

For this purpose, and in order to avoid dysfunctions, shareholders are requested to contact without delay the Participant of the Securities Account in the DSS or other intermediary acting as custodian through which their shares are kept, in order to notify them or to update their valid email address and mobile telephone number for identification.

Further instructions for participation in the General Meeting by teleconference will be posted on the website of the Company and will be sent by the Company via email to shareholders that have completed the above procedure and are eligible to participate at the Annual General Meeting or any Repeat meetings.

For any questions and for instructions, shareholders may contact the Investor Relations Department of the Company by email at investor-relations@athexgroup.gr or by telephone at +30 210 3366.616 (daily between 09.00 and 17.00).

Furthermore, starting with the publication of the present and until the end of the General Meeting, information and support will be provided to the shareholders and their representatives, on matters related to the conduct of the General Meeting through the platform AXIA e-Shareholders Meeting (AXIA e-SM) (e.g. connection, voting, etc.) at + 30 210 3366 426 or by email at AXIAeShareholdersMeeting@athexgroup.gr.

Shareholders that participate at the General Meeting by teleconference in real-time are taken into consideration for the formation of the quorum and majority and will be able to exercise their rights effectively during the General Meeting.

On the date of the General Meeting, in order to participate in the proceedings, shareholders must log in on time to the Internet Platform, at least fifteen minutes (15') before the start time of the General Meeting announced in the Invitation and state the number of voting rights with which they will participate in the General Meeting and vote and, whether they wish to amend it (to a smaller number).

Shareholders that have successfully connected to the internet platform will be able to participate in the General Meeting by teleconference in real-time via a link that will be sent to them by email.

By activating the teleconference application (Zoom) through the link at the start of the General Meeting, shareholders will be able to:

- a) follow the proceedings of the General Meeting with electronic or audiovisual means,
- b) take the floor and address the General Meeting orally during the General Meeting,

while at the same time through the internet platform, they will be able to:

- c) vote in real-time during the GM on the items of the agenda, and
- d) receive information on the registration of their vote.

C. Procedure for participating in the vote that takes place before the General Meeting (Mail Vote)

I. Shareholders have the option to participate, in person or by proxy, in the vote on the items of the General Meeting that will take place before the General Meeting, under the conditions of article 126 of Law 4548/2018, as well as the following.

Shareholders that wish to participate and vote on the items of the General Meeting that will take place before the General Meeting, can make use of the following options:

- a) Either by exercising the right to vote before the General Meeting through the electronic platform <https://axia.athexgroup.gr/en/home> in which they have previously created an account and have successfully registered as described in B. above, during the time period **until twenty-four (24) hours before the date of the General Meeting (i.e. until 18.00 on 10.06.2026 at the latest)**.
- b) Or by completing and sending to the Investor Relations Department of the Company the "Mail vote document" which has been published at [General Meetings | Euronext Athens](#) with the signature authenticated, at: 110 Athinon Ave, 10442 Athens Greece, or digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder, via email at investor-relations@athexgroup.gr, **at least twenty-four (24) hours before the date of the General Meeting (i.e. until 18.00 on 10.06.2026 at the latest)**.
- c) Or by participating based on confirmations or notifications provided by intermediaries under articles 5 and 6 of Regulation (EU) 2018/1212.

Shareholders that vote as above before the General Meeting are counted to form the quorum and majority, provided that the votes in question **have been received by the Company by 18.00 on 10.06.2026** at the latest.

II. It is noted that shareholders that wish to appoint proxies to participate remotely at the vote on the items of the General Meeting which will take place before the General Meeting, can appoint up to one (1) proxy; the appointment must be made **at the latest forty-eight (48) hours before the date of the General Meeting (i.e. by 18.00 on 09.06.2026 at the latest), as specifically described below in D II.**

Following this deadline, it will not be possible to participate by proxy in the vote that will take place **before the General Meeting.**

III. If the quorum, as required by the Law and the Articles of Association in order to decide the whole or part of the original agenda, is not obtained during the meeting of 11 June 2026, at the Repeat General Meeting which will be convened on 23 June 2026 at 18.00, the right to vote remotely, by mail vote **must be exercised again**, by a vote that will take place before the Repeat General Meeting, in the following ways:

- a) Either by exercising again the right to vote before the General Meeting through the electronic platform <https://axia.athexgroup.gr/en/home> in which they have previously created an account and have successfully registered as described in B. above, during the time period **from 12.06.2026 at 12.00 and until twenty-four (24) hours before the date of the Repeat General Meeting (i.e. until 18.00 on 22.06.2026 at the latest).**
- b) Or by completing and sending to the Investor Relations Department of the Company a new "Mail vote document" for the items for which no decision was taken on 11 June 2026, which will be provided by the Company, with the signature authenticated, at: 110 Athinon Ave, 10442 Athens Greece, or digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder, via email at investor-relations@athexgroup.gr, **at least twenty-four (24) hours before the date of the Repeat General Meeting (i.e. by 18.00 on 22.06.2026 at the latest).**
- c) Or by participating based on confirmations or notifications provided by intermediaries under articles 5 and 6 of Regulation (EU) 2018/1212.

Shareholders that vote as above before the General Meeting are counted for the formation of the quorum and majority, provided that the votes in question are received by the Company **by 18.00 on 22.06.2026** at the latest.

IV. For the potential Repeat General Meeting on 23 June 2026, shareholders that had not appointed a proxy for the initial General Meeting, or shareholders that wish to replace the proxy that had been appointed, in order to participate remotely at the

vote that will take place before the General Meeting, can appoint up to one (1) proxy, **at least forty-eight (48) hours before the date of the General Meeting (i.e. by 18.00 on 21.06.2026 at the latest), as specifically mentioned below in D II.**

After that date, it will not be possible to participate by proxy at the vote that will take place **before the Repeat General Meeting.**

For any questions and for instructions, shareholders may contact the Investor Relations Department of the Company by email at investor-relations@athexgroup.gr or by telephone at +30 210 3366.616 (daily between 09.00 and 17.00).

In addition, shareholders are asked to confirm that the "Mail Vote document" is successfully sent and received by the Company, and can, for this purpose, call +30 210 3366 616 (Investor Relations Department).

D. Participation process and vote by proxy

I. Shareholders participate in the Annual General Meeting and vote either in person or by proxy. Each shareholder may appoint up to three (3) proxies. However, if a shareholder possesses shares of the Company that are held in more than one Investor Securities Account, the above restriction cannot prevent the shareholder from appointing different proxies for the shares in each investor account for a particular General Meeting. A proxy appointment can be freely recalled. A proxy that acts for more than one shareholder can vote differently for each shareholder.

Shareholders may appoint a proxy for one or more General Meetings and for a specific period of time. The proxy votes in accordance with the shareholder's instructions, if there are any. Non-compliance by the proxy with the instructions received does not affect the validity of the decisions of the General Meeting, even if the proxy's vote was decisive in achieving the majority.

The shareholder proxy is obliged to notify the Company, before the start of the General Meeting, about any specific event, which may be useful to shareholders in order to assess the risk that the proxy may serve other interests besides the interests of the shareholder.

A conflict of interest may arise particularly when the representative is:

- a) A shareholder that exercises control of the Company, or other legal person or entity that is controlled by that shareholder,
- b) A member of the Board of Directors or in general of the management of the Company or a shareholder that exercises control of the Company, or other legal person or entity that is controlled by that shareholder, which exercises control of the Company.

- c) An employee or a certified auditor of the Company or a shareholder that exercises control, or other legal person or entity that is controlled by a shareholder that exercises control of the Company.
- d) A spouse or a relative in the first degree with one of the private individuals that are mentioned in cases a) to c).

The appointment and revocation or replacement of the proxy or representative takes place in writing or by electronic means that are submitted to the Company at least forty-eight (48) hours before the appointed date of the General Meeting. Notification of the appointment and revocation or replacement of the proxy by electronic means is effected by electronic mail at the email address on the Invitation to the General Meeting, or the case of shareholders that are identified through intermediaries, through confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

II. Specifically for shareholder participation by proxy at the General Meeting on 11 June 2026 or any Repeat Meeting thereof, remotely in real-time by teleconference, or for shareholder participation by proxy in the vote on the items of the General Meeting that will take place before the General Meeting, shareholders or Participants in the Securities Accounts in the DSS or other intermediaries acting as custodians of the shareholders through which the shares are kept, can appoint up to one (1) proxy, whose appointment must be made at least forty-eight (48) hours before the date of the General Meeting **(i.e. by 18.00 on 09.06.2026 at the latest for the initial General Meeting and by 18.00 on 21.06.2026 at the latest for the Repeat Meeting)**.

Upon receipt of the information above by the Company, and based on the email address and mobile telephone of the representative, as declared in the proxy document, the Company creates an account for the proxy on the electronic platform; the proxy is informed by email in order to activate the account in order to exercise the rights of the shareholder in accordance with what is referred to in B. and C. above.

The Company has made available documents:

- a) To appoint a proxy to participate in the General Meeting on 11 June 2026; and
- b) To appoint a proxy to vote on the items of the General Meeting that will take place before the General Meeting.

These documents are available to shareholders in hard copy at the Investor Relations Department of the Company (110 Athinon Ave, tel. +30 210 3366 616), and in electronic form on the website of the Company ([General Meetings | Euronext Athens](#)).

The appropriate document must be filled-in, signed with the authenticity of the signature verified, and submitted to the Investor Relations Department of the

Company, at: 110 Athinon Ave, 10442 Athens, or digitally signed by using a recognized digital signature (qualified certificate) by the proxy or shareholder by e-mail at investor-relations@athexgroup.gr at least forty eight (48) hours before the date of the General Meeting. Shareholders are asked to ensure that the proxy appointment document is successfully dispatched and received by the Company and may call for this purpose: +30 210 336 6616 (Investor Relations Department).

E. Deadlines for exercising minority shareholder rights (par. 2, 3, 6 and 7 of article 141 of Law 4548/2018)

1. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to include additional items on the agenda of the General Meeting, which has already been convened, if the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting, i.e. by 27 May 2026 at the latest. The additional items must be published or disclosed, under the responsibility of the Board of Directors, in accordance with article 122 of Law 4548/2018, at least seven (7) days before the General Meeting, i.e. by 4 June 2026 at the latest. The request to include additional items on the agenda is accompanied by a justification or a draft decision for approval by the General Meeting, and the revised agenda is published in a similar manner as the previous agenda, thirteen (13) days before the date of the General Meeting, i.e. by 29 May 2026 at the latest, and simultaneously made available to shareholders on the website of the Company together with the justification or the draft decision that has been submitted by shareholders, in accordance with the provisions in paragraph 4 of article 123 of Law 4548/2018. If these items are not published, the requesting shareholders are entitled to request the postponement of the General Meeting, in accordance with paragraph 5 of Law 4548/2018 and to make the publication themselves, in accordance with the second subparagraph of the present paragraph, at the expense of the Company.
2. Shareholders representing one twentieth (1/20) of the paid-up share capital have the right to submit draft decisions for items that are included in the initial or any revised agenda of the General Meeting. The request must reach the Board of Directors at least seven (7) days before the date of the General Meeting, i.e. by 4 June 2026 at the latest, and the draft decisions are made available to shareholders in accordance with the provisions of paragraph 3 of article 123 of law 4548/2018 at least six (6) days before the date of the General Meeting, i.e. by 5 June 2026 at the latest.
3. Following a request by any shareholder, which is submitted to the company at least five (5) full days before the General Meeting, i.e. by 5 June 2026 at the latest, the Board of Directors is obliged to provide the General Meeting with the information specifically requested concerning Company affairs, insofar as they are relevant to the items on the agenda. There is no obligation to provide information when the information is already available on the website of the Company, especially if it is available in the form of questions and answers. In addition, at the request of shareholders representing one twentieth (1/20) of the paid-up

share capital, the Board of Directors is obliged to announce to the General Meeting, provided it is an Annual meeting, the amounts that, over the previous two years, have been paid to each member of the Board of Directors or to Directors of the Company, as well as any benefit to these persons for whatever reason or by whatever contract of the Company with them. In all of the abovementioned cases, the Board of Directors may refuse to provide such information for a sufficiently important reason, which is recorded in the minutes. Such a reason may be the representation of the requesting shareholders to the Board of Directors, in accordance with articles 79 or 80 of Law 4548/2018. In the cases referred to in this paragraph, the Board of Directors may answer once to shareholder requests having the same content.

4. At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which is submitted to the Company at least five (5) full days before the General meeting, i.e. by 5 June 2026 at the latest, the Board of Directors is obliged to provide to the General Meeting information about the progress of corporate affairs and the assets and liabilities of the Company. The Board of Directors may refuse to provide information for sufficiently important reason which is recorded in the minutes. Such a reason may be the representation of the requesting shareholders on the Board of Directors, in accordance with articles 79 or 80 of Law 4548/2018, provided that the corresponding members of the Board of Directors have received this information in a manner that is adequate.

In all the abovementioned cases, requesting shareholders are obliged to prove their shareholder status and, with the exception of the case of the first subparagraph of paragraph 3, the number of shares they possess during the exercise of the relevant right.

Proof of the status of shareholder can be provided by any legal means, and in any case based on the information received by the Company electronically from "EURONEXT SECURITIES ATHENS S.A." with an electronic connection of the Company to DSS or through the Participant of the Securities Account in the DSS or other intermediary acting as custodian of the shareholder through which shares are kept. For more information regarding the minority shareholder rights, shareholders may refer to the provisions of article 141 of Law 4548/2018.

More detailed information on minority rights and the conditions for exercising them is available on the website of the Company (<https://athens.euronext.com/en/more-options/investor-relations/athex-shareholders/minority-rights>).

F. Availability of documents and information

The information of par. 3 and 4 of article 123 of Law 4548/2018, and in particular the Invitation to the General Meeting, the total number of shares and voting rights that these shares incorporate on the Invitation date, the documents for exercising the right to vote by proxy, the documents for exercising the right to vote by mail,

the documents that will be submitted to the General Meeting, the draft decisions on the items of the proposed agenda, as well as information regarding the exercise of minority rights of par. 2, 3, 6 and 7 of article 141 of Law 4548/2018 are available in electronic form on the website of the Company ([General Meetings | Euronext Athens](#)) and in hard copy at the Investment Relations Department of the Company (110 Athinon Ave, tel. +30-210 336 6616).

Athens, 19 May 2026

2. PROPOSALS OF THE BOARD OF DIRECTORS ON THE ITEMS OF THE AGENDA

ITEM #1: Submission and approval of the Annual Financial Report for fiscal year 01.01.2025–31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors proposes to the General Meeting that it approve the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025. The Annual Financial Report includes the Annual Financial Statements for fiscal year 01.01.2025 – 31.12.2025 that have been approved by the Board of Directors at its meeting on 31.03.2026 and the relevant declarations and reports by the Board of Directors and the Certified Auditors.

The Annual Financial Report for 2025 and the relevant Press Release are available on the website of the Company (<https://athens.euronext.com/en/more-options/announcements/2025-annual-financial-results-0>).

ITEM #2: Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors recommends to the General Meeting the approval of the allocation of the Company's net profits for the financial year 01.01.2025 – 31.12.2025 amounting to €17,006,919 (profit before tax amounting to €17,368,708 in accordance with IFRS, less the applicable income tax and deferred tax of €361,789), as follows: (a) an amount of €6,638,280 for the payment of a dividend of €0.11 per share, and (b) an amount of €10,368,639 to be carried forward.

The final dividend amount per share on the record date will be increased by the dividend corresponding to treasury shares held by the Company, and the applicable withholding tax will be deducted from this amount on behalf of the shareholder.

With regard to the dividend for the 2025 financial year, as already announced by the Company in the 2026 Financial Calendar, the ex-dividend date is proposed to be June 23, 2026, the record date June 24, 2026, and the dividend payment to shareholders will commence on June 30, 2026 and will be carried out, in accordance with the

Athens Exchange Rulebook, through "EURONEXT SECURITIES ATHENS S.A." The said dividend amount is subject to the statutory withholding taxes.

ITEM #3: Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017

This item is submitted to the General Meeting in accordance with article 44, par. 1 case i of Law 4449/2017 as in force, and is not subject to voting of the shareholders

In accordance with article 44, par. 1i of Law 4449/2017 as in force, the Annual Report of the Audit Committee is submitted to the General Meeting. The Report is available on the website of the Company ([General Meetings | Euronext Athens](#)).

ITEM #4: Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020

This item is submitted to the General Meeting in accordance with article 9, par. 5 of Law 4706/2020 as in force, and is not subject to voting of the shareholders

In accordance with article 9, par. 5 of Law 4706/2020, the Reports of Independent Non-Executive Directors of the Board of Directors are submitted to the General Meeting. The Reports are available on the website of the Company (<https://athens.euronext.com/en/more-options/investor-relations/general-meetings>).

It is noted that two reports are submitted to the General Meeting, the first report refers to the period from the date of the previous report submitted to the Annual General Meeting of 2025 until 20.01.2026 (date of election of the new Board of Directors and appointment of independent members) and the second report refers to the period from 28.04.2025 until 19.05.2026.

ITEM #5: Approval of the overall management for the financial year 01.01.2025 - 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 - 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

It is proposed that the General Meeting decide: a) to approve the overall management by the Board of Directors of the Company for fiscal year 2025, in accordance with article 108 of Law 4548/2018, and b) to release the certified auditors of the Company from any liability for the financial year 2025, pursuant to article 117 par. 1 case (c) of Law 4548/2018.

ITEM #6: Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors recommends, in virtue of Article 109 of Law 4548/2018, the approval of the remuneration and compensation paid to the members of the Company's Board of Directors in accordance with the approved Remuneration Policy for the fiscal year 2025, as specifically detailed in the Remuneration Report.

The remuneration of the Chief Executive Officer, Mr. Ioannis Kontopoulos, executive member of the Board of Directors, is determined by his individual employment agreement in alignment with the Remuneration Policy. It covers the services he provides to the Company and its subsidiaries and is further detailed in the annual Remuneration Report. It is noted that Mr. Kontopoulos does not receive any additional remuneration for his participation in the Board of Directors.

The total compensation for the non-executive members of the Board of Directors, for their participation in the Board of Directors and the Committees of the Company in 2025, in accordance with the decision of the General Meeting on 12.06.2025, amounts to € 622,500. In particular:

Name	BoD	Strategic Planning Committee	Risk Committee	IT Advisory Committee	Nomination & Compensation Committee	Audit Committee	Total gross remuneration
George Handjinicolaou, independent non-executive BoD Chairman	85,000	10,000			7,000		102,000
John Costopoulos, independent non-executive BoD Vice-Chairman	40,000	5,000	500	5,000	15,000	7,000	72,500
Konstantinos Vassiliou, independent non-executive member	40,000				7,000		47,000
Dimitrios Dosis, independent non-executive member	40,000	5,000		5,000			50,000
Giorgos Doukidis, independent non-executive member	40,000	5,000	7,000	10,000		7,000	69,000
Polyxeni Kazoli, independent non-executive member	40,000				7,000	7,000	54,000

Name	BoD	Strategic Planning Committee	Risk Committee	IT Advisory Committee	Nomination & Compensation Committee	Audit Committee	Total gross remuneration
Theano Karpodini, independent non-executive member	40,000		7,000			15,000	62,000
Nicholaos Krenteras, independent non-executive member	40,000				7,000	7,000	54,000
Spyridoula Papagiannidou, independent non-executive member	40,000		7,000				47,000
Thomas Zeeb, independent non-executive member	40,000	5,000	15,000	5,000			65,000
GROSS TOTAL	445,000	30,000	36,500	25,000	43,000	43,000	622,500

ITEM #7: Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors, acting on the recommendation of the Nomination & Compensation Committee, submits for approval the proposal regarding the remuneration of the members of the Board of Directors, effective for the fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027, in accordance with article 109 of Law 4548 / 2018, as in force.

It is noted that the remuneration of the Chief Executive Officer, Mr. Ioannis Kontopoulos, executive member of the Board of Directors, is determined by his individual employment agreement in alignment with the Remuneration Policy and he does not receive any additional remuneration for his participation in the Board of Directors.

In accordance with the Company's Remuneration Policy, non-executive members of the Board of Directors that are employed by the Euronext Group do not receive any additional remuneration for their participation in the Board of Directors. Therefore, as such members have waived the remuneration as members of the Board of Directors and Company's Committees, the proposed remuneration shall refer to all other non-executive members of the Board of Directors.

In light of the above, the remuneration for the non-executive members of the Board of Directors, for their participation in the meetings of the Board of Directors and its Committees, for the fiscal year 2026 and up until the Annual General Meeting in 2027, is proposed as follows:

Remuneration of Non-Executive Members of the Board of Directors	
Annual base pay for participation in the BoD	
Non-executive Chairperson of the BoD	€ 85,000
Non-executive member of the BoD	€ 40,000
Supplementary to base pay annual remuneration for participation in Committees¹	
Chair	€ 15,000
Member	€ 7,000

The above amounts do not differ from the remuneration for participation in the Board of Directors and in Committees (Audit Committee and Nomination & Compensation Committee) as approved by the Annual General Meeting dated 12.06.2025 for the fiscal year 01.01.2025 – 31.12.2025.

ITEM #8: Appointment of Certified Auditors for the financial year 01.01.2026 - 31.12.2026 and approval of their fees

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors following the recommendation by the Audit Committee of the Company, in accordance with the provisions of Regulation (EU) 537/2014 together with the concurrent opinion by all independent members of the Board of Directors in accordance with par. 8 of article 124 of Law 4548/2018, as in force, proposes to the General Meeting that the annual audit of the separate and consolidated financial statements of the Company for fiscal year 01.01.2026 – 31.12.2026 be carried out by the Certified Auditing Accounting company "GRANT THORNTON S.A." at an annual fee for the audit of the Financial Statements of the Company, for the Tax Certificate and for Other Audit services for fiscal year 2026 amounting to €76,100.00 plus VAT. In the Other Audit Services for the fiscal year 2026, a fee of €25,000.00 is included for the audit of the Sustainability Statement.

¹ The Committees of the Company's Board of Directors are the Audit Committee and the Nomination & Compensation Committee.

It is noted that total remuneration of the Certified Auditing Accounting company "GRANT THORNTON S.A." for the Company (and its subsidiaries) for fiscal year 2025 concerned in its entirety (100%) audit services, and there was no non-audit services.

Taking into consideration all the above, the Audit Committee deemed that the objectivity and independence of the certified auditors for fiscal year 2025 was fully safeguarded. The independence of the certified auditors was also confirmed in writing by the auditing company itself, with a letter addressed to the Audit Committee.

ITEM #9: Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors, following the proposal by the Nomination & Compensation Committee and taking into consideration the legal and regulatory framework in effect, and in particular the provisions of article 112 of Law 4548/2018, submits to the General Meeting the Remuneration Report for fiscal year 2025 for discussion and advisory vote.

The Report includes a summary presentation of all remuneration that has been paid to the members of the Board of Directors and Key Management Personnel in accordance with the Remuneration Policy in 2025, and relevant documentation, in accordance with article 112 of Law 4548/2018.

The Remuneration Report for fiscal year 2025 is available on the Company's website ([General Meetings | Euronext Athens](#)).

In addition, the auditors of the Company audited whether and to what extent the Remuneration Report contains the information specified in the law. For this purpose, the Audit Report by "GRANT THORNTON S.A." is also submitted to the General Meeting; the Report is available on the Company's website ([General Meetings | Euronext Athens](#)).

ITEM #10: Amendment of articles 12,18 and 21 of the Company's Articles of Association and codification of the Company's Articles of Association following the above amendments

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

The Board of Directors proposes amendment to articles 12, 18 and 21 of the Company's Articles of Association, as follows:

1. The addition of the use of electronic signature or other technically reliable electronic or digital means for the execution of minutes modernize the Articles of

Association in line with current commercial practice, facilitating efficient day-to-day operations of the Company.

a) Therefore, an amendment to par. 5 of article 12 “Quorum – Majority – Representation of Board Members – Minutes of the Board of Directors”, is proposed for the minutes of the Board of Directors (adding the following sentence in bold):

*“5. The discussions and decisions of the Board of Directors shall be recorded in summary in a special book, which may also be kept electronically. At the request of a member of the Board of Directors, the Chairperson shall be obliged to record a precise summary of that member’s opinion in the minutes. The aforesaid book shall also contain a list of those members of the Board of Directors who were present or represented at the meeting. The minutes of the Board of Directors are signed by the persons specified by the Law and the Secretary of the Board of Directors. Copies or extracts of the minutes are issued by the Chairperson or his/her alternate or by a person appointed by the Board of Directors. **The minutes of the Board of Directors, as well as any extract or copy thereof, may be executed either by handwritten signature or by electronic signature, in accordance with Regulation (EU) No 910/2014 (eIDAS), or by any other technically reliable electronic or digital means permitted under applicable law.**”*

b) An amendment to article 21 “Agenda – General Meeting Minutes” by adding a new paragraph 4 (below in bold) in such article, is proposed for the minutes of the General Meetings:

“4. The minutes of the General Meeting, as well as any extract or copy thereof, may be executed either by handwritten signature or by electronic signature, in accordance with Regulation (EU) No 910/2014 (eIDAS), or by any other technically reliable electronic or digital means permitted under applicable law.”

2. An amendment of article 18 “Convocation of General Meeting”, is proposed to adjust the Articles of Association to the discretion provided by the provision of art. 120 par.3 of L. 4548/2018 to convene the General Meeting only remotely by the use of electronic means. Conducting general meetings remotely by the use of electronic means is an efficient way in the context of promoting shareholders’ participation in a global investor environment.

Therefore, the following sentence in bold is proposed to be added in article 18: *“The General Meeting must convene at the seat of the Company or in another municipality within the prefecture of the seat or other municipality bordering the seat or within the municipality that is the seat of EURONEXT ATHENS, at least once every fiscal year and at the latest by the tenth (10th) calendar day of the ninth month following the end of the fiscal year, in order to decide on the approval of the annual financial*

*statements and elect auditors (annual General Meeting). **The Board of Directors may decide, according to article 120 par. 3 of Law 4548/2018, as in force, that the General Meeting shall not convene physically, but only upon participation of the shareholders remotely by the use of electronic means provided for under article 125 of Law 4548/2018, as in force.***

In view of the above proposed amendments, the Articles of Association of the Company will be codified in accordance with the text of the Articles of Association available on the Company's website ([General Meetings | Euronext Athens](#)).

3. Document for participating remotely at the voting taking place before the General Meeting (mail vote document)

DOCUMENT

For voting remotely on the items of the Agenda taking place before the Annual General Meeting of shareholders of

“EURONEXT ATHENS HOLDING S.A.” (EURONEXT ATHENS) on 11 June 2026

I, the undersigned shareholder / legal representative of the legal person that is a EURONEXT ATHENS shareholder:

Name
Address / Headquarters
ID / GEMI No / former Co Register Number
Number of shares for participation at the GM <i>(if no number of shares is filled-in, the proxy will be valid for the <u>total number of shares</u> registered in the Investor Account on the record date)</i>
DSS Account (Investor Account)
Securities Account:
Full name of legal representative (s), signing the present document <i>(to be filled in only by legal entities)</i>
Email
Mobile telephone number

With the present document I am notifying you of my vote / of the vote of the shareholder that I represent² on the items of the Annual General Meeting of shareholders of the Company on Thursday 11 June 2026 at 18.00, as follows:

IF YOU APPROVE THE ITEMS BELOW, SUBMIT THIS DOCUMENT AS IS, WITHOUT ANY MARKINGS

For any item (items) that you do not approve, or wish to abstain from the voting, please mark the corresponding column on the right "Only for NO" or "Abstain" respectively³

Item		Only for NO	ABSTAIN
1 st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors	<input type="checkbox"/>	<input type="checkbox"/>
2 nd	Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	-	-
4 th	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	-	-
5 th	Approval of the overall management for the financial year 01.01.2025 - 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 - 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>
6 th	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025	<input type="checkbox"/>	<input type="checkbox"/>
7 th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027	<input type="checkbox"/>	<input type="checkbox"/>
8 th	Appointment of Certified Auditors for the financial year 01.01.2026 - 31.12.2026 and approval of their fees	<input type="checkbox"/>	<input type="checkbox"/>
9 th	Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>
10 th	Amendment of articles 12,18 and 21 of the Company's Articles of Association and codification of the Company's Articles of Association following the above amendments	<input type="checkbox"/>	<input type="checkbox"/>

Notes:

1. The original of this document must be sent to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least twenty-four (24) hours before the date of the General Meeting (i.e. by 18.00 on 10.06.2026 at the latest).

² Please delete accordingly.

³ Please mark the appropriate box with a '✓'.

2. *If the present mail vote is transmitted by a proxy or shareholder representative, the appointment of the representative must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 18.00 on 09.06.2026 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.*

3. *The present mail vote may be revoked the same way it was submitted provided that the shareholder or the shareholder representative participates in person by teleconference at the Annual General Meeting and revokes it at least one (1) hour before the start of the General Meeting (i.e. by 11.06.2026 at 17.00 at the latest).*

(Place) (Date) 2026

Signature

(Full name)/ (Name) or Stamp

4. Proxy document for appointing a representative to participate remotely by teleconference

DOCUMENT

For participating remotely by teleconference at the Annual General Meeting of shareholders of "EURONEXT ATHENS HOLDING S.A." (EURONEXT ATHENS) on 11 June 2026 or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is a EURONEXT ATHENS shareholder:

Name	
Address / Headquarters	
ID / GEMI No / former Co Register Number	
<i>Number of shares for participation at the GM (if no number of shares is filled-in, the proxy will be valid for the <u>total number of shares</u> registered in the Investor Account on the record date)</i>	
DSS Account (Investor Account)	
Securities Account:	
Full name of legal representative (s), signing the present document <i>(to be filled in only by legal entities)</i>	
Authorize with the present	
<input type="checkbox"/>	Mr. Yianos Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave), <i>Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote in accordance with your instructions. If you do not provide specific instructions, it will be assumed that he is authorized to vote "in favor (for)" all items of the Agenda.</i>
	or alternatively the following ^{4,5}
<input type="checkbox"/>	
Email	
Mobile telephone number	
	<i>Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement</i>

To whom I give the order, the authorization and the right, to represent me / the legal person⁶ for the abovementioned number of shares or for the shares that I possess on

⁴ Please fill-in the name of one (1) proxy and mark the appropriate box with a '✓'.

⁵ Any physical or legal entity can be appointed as a proxy.

⁶ Please delete accordingly.

the record date at the Annual General Meeting of the Company which will be convened by teleconference on 11 June 2026 at 18:00, in order to take part in the discussion and to vote on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows⁷:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Or:

ITEMS OF THE AGENDA:

Item	FOR	AGAINST	ABSTAIN
1 st Submission and approval of the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 nd Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 rd Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	-	-	-
4 th Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	-	-	-
5 th Approval of the overall management for the financial year 01.01.2025 – 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 – 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 th Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 th Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 th Appointment of Certified Auditors for the financial year 01.01.2026 – 31.12.2026 and approval of their fees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 th Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 th Amendment of articles 12,18 and 21 of the Company's Articles of Association and codification of the Company's Articles of Association following the above amendments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

⁷ Please indicate your vote by marking with a '✓' one of the two following tables.

(Date - place) (Signature – Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company: 110 Athinon Ave, 10442 Athens – Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

5. Proxy document for appointing a representative to vote before the General Meeting

DOCUMENT

For voting remotely on the items of the agenda which will take place before the Annual General Meeting of shareholders of "EURONEXT ATHENS HOLDING S.A." (EURONEXT ATHENS) on 11 June 2026 or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is a EURONEXT ATHENS shareholder:

Name	
Address / Headquarters	
ID / GEMI No / former Co Register Number	
Number of shares for participation at the GM <i>(if no number of shares is filled-in, the proxy will be valid for the <u>total number of shares</u> registered in the Investor Account on the record date)</i>	
DSS Account (Investor Account)	
Securities Account:	
Full name of legal representative (s), signing the present document <i>(to be filled in only by legal entities)</i>	
Authorize with the present	
<input type="checkbox"/> Mr. Yianos Kontopoulos , Chief Executive Officer, resident of Athens (110 Athinon Ave),	
<i>Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote <u>in accordance with your instructions</u>. If you do <u>not</u> provide specific instructions, it will be assumed that he is authorized to vote "<u>in favor (for)</u>" all items of the Agenda.</i>	
or alternatively the following ^{8,9}	
<input type="checkbox"/>	
Email	
Mobile telephone number	

⁸ Please fill-in the name of one (1) proxy and mark the appropriate box with a '✓'.

⁹ Any physical or legal entity can be appointed as a proxy.

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization and the right, to represent me / the legal person¹⁰ for the abovementioned number of shares or for the shares that I possess on the record date at the Annual General Meeting of the Company which will be convened by teleconference on 11 June 2026 at 18:00, **and to vote by 10.06.2026 at 18.00 the latest** on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows¹¹:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Or:

ITEMS OF THE AGENDA:

Item	FOR	AGAINST	ABSTAIN
1 st	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 nd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	-	-	-
4 th	-	-	-
5 th	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 th	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 th	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 th	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 th	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 th	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹⁰ Please delete accordingly.

¹¹ Please indicate your vote by marking with a '✓' one of the two following tables.

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place) (Signature – Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company: 110 Athinon Ave, 10442 Athens – Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

6. Proxy document

DOCUMENT

For the participation at the Annual General Meeting of "EURONEXT ATHENS HOLDING S.A." (EURONEXT ATHENS) on 11 June 2026 or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is a EURONEXT ATHENS shareholder:

Name	
Address / Headquarters	
ID / GEMI No / former Co Register Number	
Number of shares for participation at the GM <i>(if no number of shares is filled-in, the proxy will be valid for the <u>total number of shares</u> registered in the Investor Account on the record date)</i>	
DSS Account (Investor Account)	
Securities Account:	
Full name of legal representative (s), signing the present document <i>(to be filled in only by legal entities)</i>	
Authorize with the present	
<input type="checkbox"/> Mr. Yianos Kontopoulos , Chief Executive Officer, resident of Athens (110 Athinon Ave),	
<i>Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote <u>in accordance with your instructions</u>. If you do <u>not</u> provide specific instructions, it will be assumed that he is authorized to vote "<u>in favor (for)</u>" all items of the Agenda.</i>	
or alternatively the following ^{12, 13}	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<i>Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement</i>	

¹² Please fill-in the name of up to three (3) proxies and mark the appropriate box with a '✓'. In case the names of more than three proxies are filled-in, the three first shall be considered as appointed proxies.

¹³ Any physical or legal entity can be appointed as a proxy.

To whom I give the order, the authorization and the right, acting jointly or each one separately¹⁴ to represent me / the legal person¹⁵ for the abovementioned number of shares or for the shares that I possess on the record date at the Annual General Meeting of the Company which will be convened on 11 June 2026 in order to participate in the discussion and to vote on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows¹⁶:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Or:

ITEMS OF THE AGENDA:

Item		FOR	AGAINST	ABSTAIN
1 st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 nd	Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	-	-	-
4 th	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020			
5 th	Approval of the overall management for the financial year 01.01.2025 – 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 – 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 th	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 th	Appointment of Certified Auditors for the financial year 01.01.2026 – 31.12.2026 and approval of their fees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 th	Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 th	Amendment of articles 12,18 and 21 of the Company's Articles of Association and codification of the Company's Articles of Association following the above amendments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

¹⁴ If you choose only one way, please delete accordingly. If more than one proxies is appointed that is authorised to act both ways (jointly and separately), and more than one attends at the General Meeting, the first attendee excludes the others.

¹⁵ Please delete accordingly

¹⁶ Please indicate your vote by marking with a '✓' one of the two following tables.

(Date - place) (Signature – Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company: 110 Athinon Ave, 10442 Athens - Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

7. Ballot

EURONEXT ATHENS HOLDING S.A.

**General Electronic Commercial Registry (GEMI) No 003719101000
(former Companies Reg. No 45688/06/B/00/30)**

BALLOT

FOR THE ANNUAL GENERAL MEETING

OF JUNE 11TH 2026

Shareholder:

Number of shares:

NOTES:

IF YOU APPROVE THE ITEMS BELOW, TURN IN THIS BALLOT AS IS, WITHOUT ANY MARKINGS

For any item (items) that you do not approve, or wish to abstain from the voting, please mark the corresponding column on the right "Only for NO" or "Abstain" respectively

Item		Only for NO	Abstain
1 st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors	<input type="checkbox"/>	<input type="checkbox"/>
2 nd	Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	Submission of the annual Audit Committee’s Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	-	-
4 th	Submission of the Independent Non- Executive Directors’ Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	-	-
5 th	Approval of the overall management for the financial year 01.01.2025 - 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 - 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>
6 th	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025	<input type="checkbox"/>	<input type="checkbox"/>
7 th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027	<input type="checkbox"/>	<input type="checkbox"/>
8 th	Appointment of Certified Auditors for the financial year 01.01.2026 - 31.12.2026 and approval of their fees	<input type="checkbox"/>	<input type="checkbox"/>
9 th	Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>
10 th	Amendment of articles 12,18 and 21 of the Company’s Articles of Association and codification of the Company's Articles of Association following the above amendments	<input type="checkbox"/>	<input type="checkbox"/>

8. Total number of shares and voting rights

The total number of common registered shares of the Company “EURONEXT ATHENS HOLDING S.A.” on 19 May 2026 is sixty million three hundred forty-eight thousand (60,348,000). Each common share has one vote.

9. DRAFT DECISIONS OF THE GENERAL MEETING

ITEM #1: Submission and approval of the Annual Financial Report for fiscal year 01.01.2025 – 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors

On the first (1st) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved by majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares), the Annual Financial Report for the fiscal year 01.01.2025– 31.12.2025 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors, as proposed for approval.

ITEM #2: Approval of the allocation of the earnings for fiscal year 01.01.2025 – 31.12.2025 and the distribution of dividend

On the second (2nd) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved by majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares), the allocation of the earnings of the Company for fiscal year 01.01.2025 – 31.12.2025, and the distribution of dividend as proposed for approval.

ITEM #3: Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017

On the third (3rd) item of the Agenda, Shareholders were informed about the Annual Report of the Audit Committee for fiscal year 2025 in accordance with article 44 par.1, case i) of Law 4449/2017.

ITEM #4: Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020

On the fourth (4th) item of the Agenda, Shareholders were briefed about the Report of Independent Non-Executive Directors of the Board of Directors for fiscal year 2025 in accordance with article 9 par.5 of Law 4706/2020.

ITEM #5: Approval of the overall management for the financial year 01.01.2025 - 31.12.2025, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2025 - 31.12.2025 pursuant to article 117 par. 1 case (c) of Law 4548/2018

On the fifth (5th) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total ofshares, approved by majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares), the overall management of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 in accordance with article 108 of Law 4548/2018 and discharged the Auditors in accordance with par. 1, case c) of article 117 of Law 4548/2018 for the audit carried out on the financial statements for fiscal year 01.01.2025 – 31.12.2025.

ITEM #6: Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025

On the sixth (6th) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total ofshares, approved by majority (.....%),(the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares), the remuneration and compensation of the Members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 in accordance with the proposal that was put forth for approval.

ITEM #7: Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2026 – 31.12.2026 and up until the Annual General Meeting in 2027

On the seventh (7th) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total ofshares, approved by majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares), the remuneration of the Members of the Board of Directors for fiscal year 01.01.2026 to 31.12.2026 and up until the Annual General Meeting in 2027, in accordance with the proposal that was put forth for approval.

ITEM #8: Appointment of Certified Auditors for the financial year 01.01.2026 - 31.12.2026 and approval of their fees

On the eighth (8th) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total ofshares, elected by majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares), the audit firm "GRANT THORNTON S.A." to audit the Financial Statements for fiscal year 01.01.2026 – 31.12.2026 and approved its fees as proposed.

ITEM #9: Submission of the Remuneration Report of the year 2025 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018

On the ninth (9th) item of the Agenda, shareholders present and voting, representing shares of the Company out of a total ofshares) gave an advisory vote by majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this item..... shares) to the Remuneration Report for fiscal year 2025 in accordance with article 112 of Law 4548/2018.

ITEM #10: Amendment of articles 12,18 and 21 of the Company's Articles of Association and codification of the Company's Articles of Association following the above amendments

On the tenth (10th) item of the Agenda, Shareholders present and voting, representingshares of the Company out of a total of shares, approved by a majority (.....%), (the item was voted against by shareholders holding shares, while shareholders abstained from voting on this issue..... shares), the amendment of articles 12, 18 and 21 of the Company's Articles of Association as follows:

a) Article 12 of Articles of Association is amended as follows:

“ARTICLE 12

Quorum – Majority – Representation of Board Members – Minutes of the Board of Directors

1. The Board of Directors has a quorum and validly convenes when at least one half plus one of its members are present or represented, although the number of members present must never be less than three (3). For the purpose of finding the quorum number, any fraction shall be disregarded.

The Board of Directors meeting may take place by teleconference between some or all members. In that case, the invitation to the members of the Board of Director includes all necessary information for them to participate in the teleconference. Members participating in the teleconference are considered to be physically present.

2. The decisions of the Board of Directors are taken by an absolute majority of members present and represented unless otherwise provided by law or these Articles of Association.
3. A member of the Board of Directors may be represented at meetings only by another member of the Board of Directors, authorized by letter (including e-mail, telegram, or telefax) addressed to the Board of Directors.
4. The compilation and signing of minutes by all members of the Board of Directors or their representatives is equivalent to a decision of the Board of Directors, even if a meeting has not first taken place. This arrangement applies even if all

members or their representatives agree that their majority decision is recorded in the minutes, without a meeting. The relevant minutes are signed by all members. The signatures of the members or their representatives may be replaced by an exchange of messages by electronic mail (e-mail) or other electronic means. The minutes drafted in accordance with the present are recorded in the book of minutes, in accordance with paragraph 5 of the present article.

5. The discussions and decisions of the Board of Directors shall be recorded in summary in a special book, which may also be kept electronically. At the request of a member of the Board of Directors, the Chairperson shall be obliged to record a precise summary of that member's opinion in the minutes. The aforesaid book shall also contain a list of those members of the Board of Directors who were present or represented at the meeting. The minutes of the Board of Directors are signed by the persons specified by the Law and the Secretary of the Board of Directors. Copies or extracts of the minutes are issued by the Chairperson or his/her alternate or by a person appointed by the Board of Directors. The minutes of the Board of Directors, as well as any extract or copy thereof, may be executed either by handwritten signature or by electronic signature, in accordance with Regulation (EU) No 910/2014 (eIDAS), or by any other technically reliable electronic or digital means permitted under applicable law."

b) Article 18 of Articles of Association is amended as follows:

"ARTICLE 18
Convocation of General Meeting

The General Meeting must convene at the seat of the Company or in another municipality within the prefecture of the seat or other municipality bordering the seat or within the municipality that is the seat of EURONEXT ATHENS, at least once every fiscal year and at the latest by the tenth (10th) calendar day of the ninth month following the end of the fiscal year, in order to decide on the approval of the annual financial statements and elect auditors (annual General Meeting). The Board of Directors may decide, according to article 120 par. 3 of Law 4548/2018, as in force, that the General Meeting shall not convene physically, but only upon participation of the shareholders remotely via teleconference by the use of electronic means provided for under article 125 of Law 4548/2018, as in force."

c) Article 21 of Articles of Association, is amended as follows:

"ARTICLE 21
Agenda – General Meeting Minutes

1. Without prejudice to paragraph 3, article 9 of these Articles of Association, the discussions and resolutions of the General Meeting, ordinary or extraordinary, are confined to the items listed on the agenda.

2. A summary of the discussions and resolutions of the General Meeting is recorded in a special book and signed by the Chairperson and his/her Secretary or Secretaries.
3. Copies and extracts of the General Meeting minutes are certified by the Chairperson of the Board of Directors or his/her alternate.
4. The minutes of the General Meeting, as well as any extract or copy thereof, may be executed either by handwritten signature or by electronic signature, in accordance with Regulation (EU) No 910/2014 (eIDAS), or by any other technically reliable electronic or digital means permitted under applicable law.”

Following the above amendments, the Company's Articles of Association are codified in a single document in accordance with the Articles of Association that were brought to the shareholders' attention.



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